Information sur le marché du travail

imt

The Labour Market in the Montréal Region

Job Prospects 2002-2006

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Foreword

The current economic situation is favorably affecting the Montréal labour market, which holds numerous job opportunities for the public. To make these opportunities known, Emploi-Québec, through its labour market information service, has prepared this document which contains information on the trades and occupations offering the best job prospects between now and 2006.

I am very pleased to present this publication for the third year. It is intended specifically for planners and job seekers, employment, educational, vocational and guidance counselors as well as parents, students and teachers.

The Labour Market in the Montréal Region. Job Prospects 2002-2006 discusses and presents the main results of job prospect analyses carried out by Emploi-Québec. It outlines the anticipated labour market situation for the various occupational categories between now and 2006, based on Emploi-Québec's forecasts, and includes tables indicating the occupations and their employment prospects.

This brochure presents an analysis of the trends and changes that are shaping the future for the urban landscape of trades and occupations in Montréal. And it allows Emploi-Québec's regional branch in Montréal to provide its partners and the general public with invaluable information on more than 500 occupations to help them meet their many employment planning needs.

I am confident that this tool prepared by our team at the Direction de la planification, du suivi et de l'information sur le marché du travail will contribute to ensuring quality information to all Montréal residents and will enable us to take action aimed at promoting a balance between the labour supply and demand.

This document can be consulted at local employment centres or on our web site at http://emploiquebec.net (a French version is also available).

Dominique Savoie
Director of Emploi-Québec
Montréal Region

BIBLIOTHÈQUE
30 JUIL. 2004
ASSEMBLÉE NATIONALE

The lists of occupations and their employment prospects in the Montréal region must be used with caution. Career choices should be guided by the interests, skills and abilities of job seekers. Any career choice based essentially on these lists is at the user's sole discretion.

This document is available at all local employment centres and at the following web site:
http://emploiquebec.net

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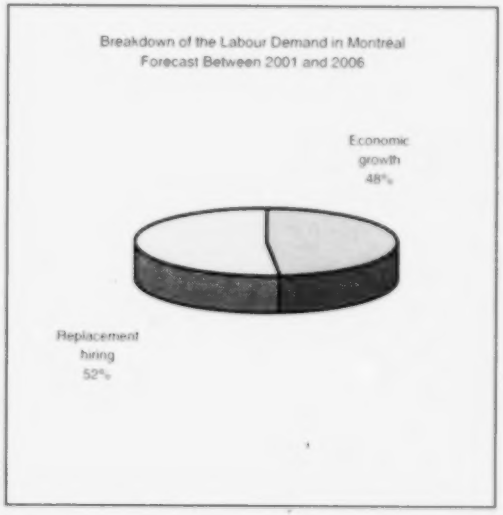
Anticipated Trends in the Montréal Labour Market According to Skill Type and Skill Level

In the past few years, Montréal residents have benefited from a very dynamic labour market. The number of people employed in Montréal has increased at a generally greater rate than in Québec as a whole and the unemployment rate has declined considerably.

According to Emploi-Québec's more recent estimates, this strong performance should continue in the medium term. Between 2001 and 2006, there will be more than 169,000 positions to be filled by Montréalers. Some 82,000 of these jobs will be created through economic growth, i.e. an average annual growth rate of 1.9%. These new jobs represent 28% of all jobs that will be created in Québec (289,000) and a growth rate that is higher than for Québec as a whole (1.6%). The other 87,000 jobs to be filled will be due to replacement of people who retire or pass away.

Economic growth will thus account for 48% of the total labour demand forecast in Montréal between 2001 and 2006, but more than half (52%) of this demand will result from the aging of the population.



The labour demand will not be the same for all the occupational groups or skill type categories.

Skill Types

Skill types are grouped into ten main categories of occupational activity. Chart 1 indicates that the occupational structure of the Montréal region is more concentrated than Québec as a whole in management, in business, finance and administration, in natural and applied sciences, in health, in social science, education, government services and religion, as well as in art, culture, recreation and sport. Close to half of employed Montréalers (45.7%) work in occupations in sales and service and in business, finance and administration.

Although an increase in labour demand is forecast for all skill types, six of the ten categories will enjoy a demand that is above the average for all occupational groups.

Occupations in natural and applied sciences will be in the greatest demand. Favoured by the economic growth of the past few years and that anticipated between 2002 and 2006, the proportion of Montréalers holding a job in this field (7.5% in 2001) will continue to increase. Moreover, most of the occupations in this group have good or very good employment prospects.

The strongest labour demand after natural and applied sciences will be in social science, education, government services and religion. The considerable need to replace workers between now and 2006 will account for most of the demand for personnel in this group. The aging of workers in management and in the health sector will also create, but to a lesser

extent, a labour demand that is above the average for all occupational groups.

Occupations in art, culture, recreation and sport as well as in sales and service will also be in high demand thanks to the economic situation, which will be to their advantage during the 2002-2006 period.

The other occupational groups will generally experience a lower than average labour demand. The erosion of the labour demand will affect occupations in particular in business, finance and administration, the largest occupational group after sales and service, with 20.9% of jobs in 2001. The labour demand for trades, transport and equipment operators will result more from the need to replace aging workers than from economic growth.

Skill Levels

As Chart 2 illustrates, a larger proportion of people in the Montréal region than in Québec as a whole worked in occupations in 2001 requiring high skill levels (management and professional). The majority of jobs held by Montréalers (57.9%), nonetheless, require technical or intermediate skill levels.

During the 2002-2006 period, the highest skill levels will be those most in demand. Usually requiring a university degree, jobs with professional skill levels will offer the best prospects, followed closely by management skill levels, which generally require good management experience. Technical and intermediate skill levels will, nonetheless, account for more than half of jobs in the future, given the large number of jobs these occupations represent.

A total of 273 of the 514 occupations covered by Emploi-Québec's analysis will offer Montréalers fair, good or very good employment prospects throughout the 2002-2006 period. Given that 152 occupations have not been assessed because of the small number of jobs they contain or a lack of information, these favourable prospects apply to almost 80% of jobs held by Montréalers in 2001.

Chart 1: DISTRIBUTION OF JOBS (AS A %) ACCORDING TO SKILL TYPE FOR THE MONTRÉAL REGION AND QUÉBEC AS A WHOLE, 2001

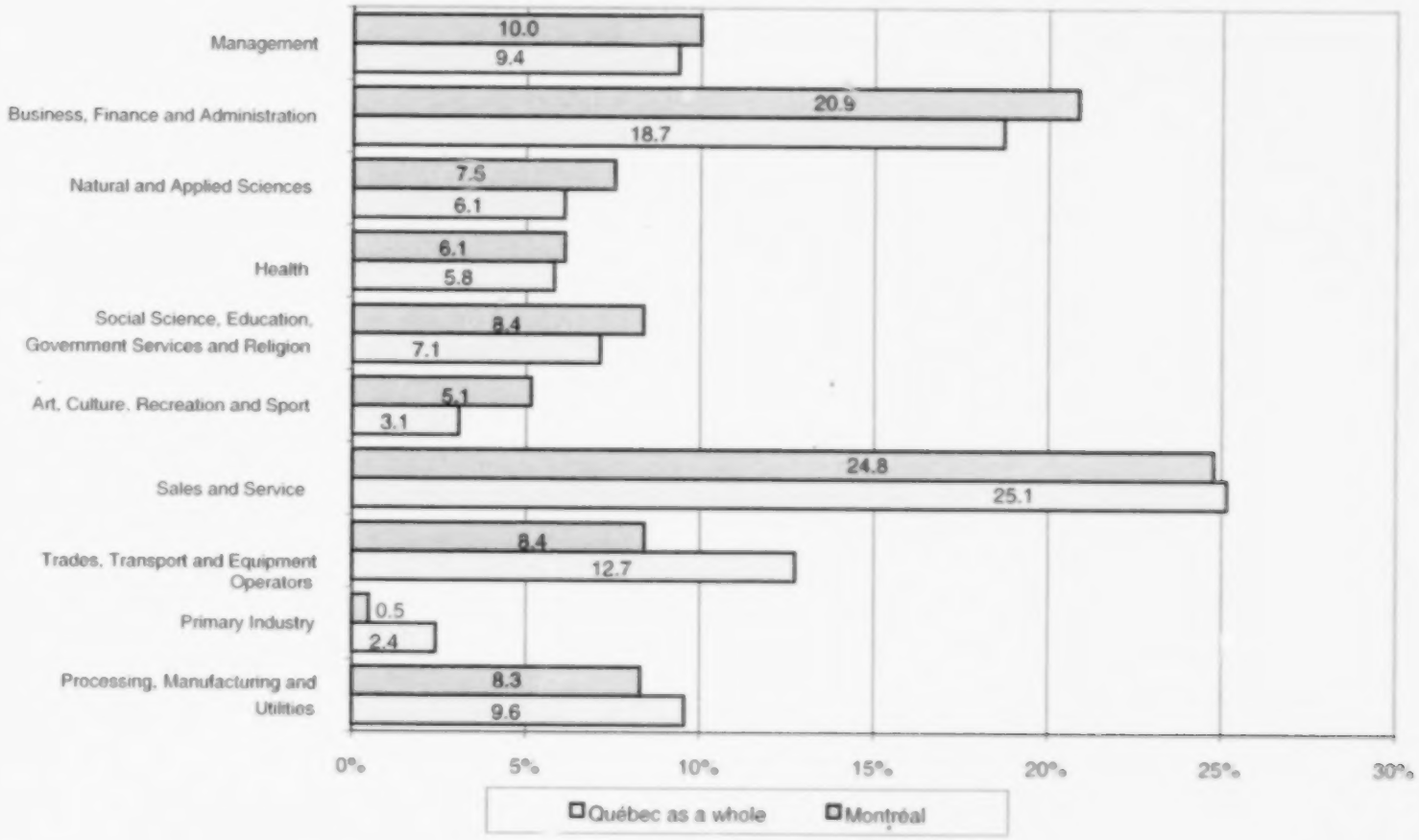
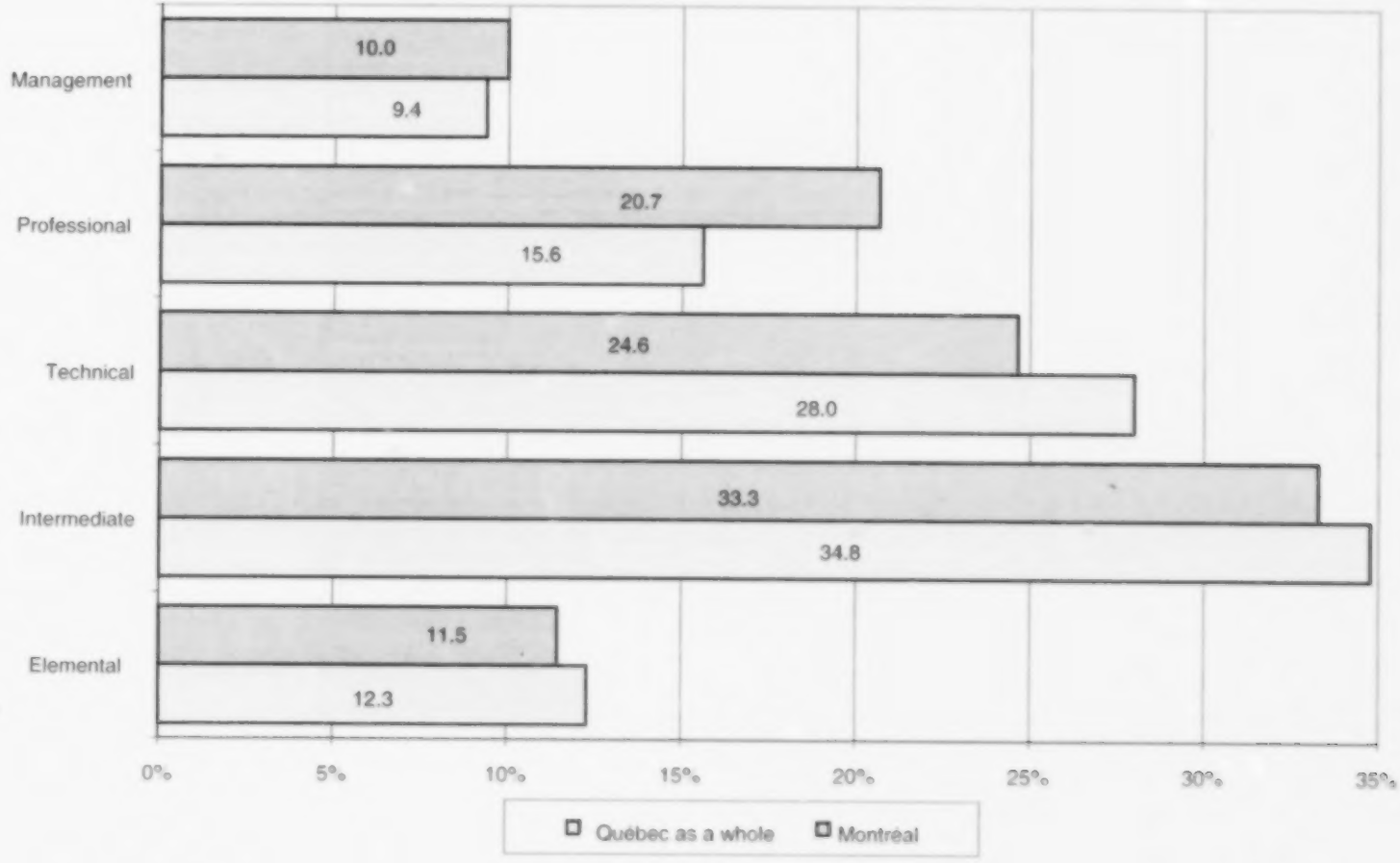


Chart 2: DISTRIBUTION OF JOBS (AS A%) ACCORDING TO SKILL LEVEL FOR THE MONTRÉAL REGION AND QUÉBEC AS A WHOLE, 2001



Definition of Variables, Methodology and Interpretation of Results

Occupational Groups (NOC and Occupational Titles)

The classification and definition of the occupational groups in this publication are based on the National Occupational Classification (NOC), which was established by Human Resources Development Canada (HRDC). The NOC is a hierarchical occupational classification system made up of three levels. It includes 26 major groups (assigned a two-digit code) broken down into 139 minor groups (assigned a three-digit code), which in turn are broken down into 522 unit groups (assigned a four-digit code).

Skill level and skill type are the two main criteria used in the NOC.

Skill Level

The skill level generally refers to the amount and type of education and training required to enter and perform the duties of an occupation. The experience required, the complexity of the tasks and the responsibilities inherent in the position are also analyzed in comparison

SKILL LEVEL	EDUCATION/TRAINING	OTHER CRITERIA
O Management	• Not a determining factor in most cases.	• Experience in the applicable field. • Financial capital.
A Professional	• University degree (bachelor's or master's degree or doctorate).	
B Technical	• Two to three years of post-secondary education at a community college, CÉGEP or technological institute, *or* • Two to four years of appenticeship training, *or* • Three to four years of post-scondary schooling and more than two years of on-the-job training, training courses or specific work experience.	• Skill level B is applicable to persons who have supervisory responsibilities. • It is also applicable to persons who have important responsibilities in health and safety (e.g. firefighters, police officers and licensed practical nurses).
C Intermediate	• One to four years of secondary schooling, *or* • Up to two years of on-the-job training, training courses or specific work experience.	
D Elemental	• Short work demonstration or on-the-job training, *or* • No specific educational requirements.	

Source: Human Resources Development Canada, National Occupational Classification, 2001, and Emploi-Québec.

with other positions to establish the skill level for the position.[1]

Four skill levels are used in the NOC:

- ✓ Professional
- ✓ Technical
- ✓ Intermediate
- ✓ Elemental.

These skill levels are used in this document, as well as "Management".

The chart on the previous page defines the five skill levels by outlining the education normally required to enter occupations in them.

Skill Type

The skill type refers to the type of work performed, but also reflects the field of training or experience normally required for entry into the occupation. This includes the educational area of study required, as well as the industry of employment in cases where experience within an internal job ladder is required for entry.[2]

In addition to "management", nine categories of skill types are given in the NOC:

1. Business, Finance and Administration
2. Natural and Applied Sciences
3. Health
4. Social Science, Education, Government Services and Religion
5. Art, Culture, Recreation and Sport
6. Sales and Service
7. Trades, Transport and Equipment Operators
8. Primary Industry
9. Processing, Manufacturing and Utilities.

Estimated Employment in 2001

The estimated employment levels in 2001 correspond to the number of jobs for each occupational group in the year serving as the base year for Emploi-Québec's forecasts. These figures are determined according to the distribution of jobs per industry in 2001, by Emploi-Québec, based primarily on the estimates in Statistics Canada's *Labour Force Survey*.

Employment levels are then broken down into occupational groups according to the occupational structure of industries in the 1996 census, which gives the proportion of jobs represented by each industry in the different occupational groups established in the NOC. The occupational structure of 1996 has been updated and adjusted according to the evolution of jobs per occupation as indicated in Statistics Canada's *Labour Force Survey*.

Estimated employment corresponds to the number of persons residing in a region who hold a job, regardless of the region in which their place of work is located. Thus, when a regional labour market covers two or more regions (as is the case in Montréal, Québec City, Trois-Rivières and Ottawa), people frequently hold a job in an administrative region other than their own. The employment prospects for such regions may depend on the economic activity of an adjoining region.

The estimated employment levels for the different occupational groups must be considered approximate, with a margin of error that may be large, particularly in cases where the number of jobs is small. They must be considered only as an indication of the relative size of the occupational group.

Average Annual Income of Full-Time Jobs in 1995

The average annual income of full-time jobs comes from the only available source, the 1996 census.

The average annual income of full-time jobs in this document corresponds to the average salary earned in 1995 by all persons holding a full-time job in one of the occupational groups. This figure does not account for any salary differences due to the number of years of experience. Job-entry income is generally lower. Average

1 Human Resources Development Canada, National Occupational Classification, 2001, Occupational Descriptions.
2 *Ibid.*

annual income includes salaries and wages paid before deductions, the net incomes of unincorporated non-agricultural businesses, the net incomes of occupations, and the net incomes of self-employed agricultural workers. The average annual income of full-time workers in all occupational groups in Québec was $29,880.

Labour Demand Rate Forecast for 2001 to 2006

Labour demand refers to the demand for jobs determined by the economic situation and the demand for jobs owing to retirement and death (labour turnover).[3]

The labour demand rate forecast for 2001 to 2006 is broken down into the following four categories:

Nil or negative
The labour demand rate forecast for Québec between 2001 and 2006 is equal to or less than zero.

Low
The labour demand rate forecast for Québec between 2001 and 2006 is between zero and 12.9%.

Average
The labour demand rate forecast for Québec between 2001 and 2006 is between 12.9% and 23.7%.

High
The labour demand rate forecast for Québec between 2001 and 2006 is greater than 23.7%.

Estimated Unemployment Rate for 2001

The estimated unemployment rate for 2001 is the ratio of the number of unemployed persons to the active working population. The number of unemployed persons has been calculated according to the total number of unemployed persons in 2001, determined by Statistics Canada's *Labour Force Survey*. This number is then broken down into the different occupational groups on the basis of the data taken from Statistics Canada's 1996 census and the changes that took place between 1996 and 2001 according to the *Labour Force Survey*.

The estimated unemployment rate in Québec in 2001 is broken down into the following three categories:

Low
The estimated unemployment rate is 5.7% or lower.

Average
The estimated unemployment rate is between 5.7% and 12.9%.

High
The estimated unemployment rate is 12.9% or higher.

Prospects for 2002 to 2006

The approach used to establish the occupational prospects is based on a comparison made at the start of the period between the labour demand (the range of needs to be met) and the number of unemployed persons (competition among persons for the available jobs). The intersection of these two factors provides information on the possibilities of entry into the labour market.

The approach first involves using a statistical grouping method, namely a variance analysis, to break down the prospect indicator into five categories. Then, a qualitative analysis is used to assign categories to the occupational groups. This qualitative analysis takes into account, among other things, key industry investments, massive layoffs and the latest developments in specific operational indicators. These developments include changes in the number of employment insurance and employment-assistance recipients per occupation and the results of labour market integration surveys of recent graduates by the Québec Ministère de

3 The labour demand rate is the ratio between the labour demand forecast for 2001 and 2006 and the number of jobs in 2001.

l'Éducation. Studies and surveys of the situation in certain occupations are also taken into account

Five occupational prospect levels have been established to determine the possibilities of entry into the labour market for the occupational groups (see chart).

Interpretation of Results

Despite its value to users, any estimate of occupational prospects has limits that require caution in the interpretation of results. We can identify a series of limits which, taken individually or together, can influence the results. We cannot, however, measure the impact of these limits on the quality of the occupational forecast.

However difficult these limits make the forecasting of labour supply and demand, it is essential for us to make such forecasts. But because of these limits, our forecasts must be considered trends. That is why the main results are presented in the form of categories, not quantified data. Also, these results must be compared with other information, such as the specific skills and abilities required by the labour market, users' own qualitative knowledge of the labour market, and information users receive from labour market professionals or other sources.

	LEVELS OF OCCUPATIONAL PROSPECTS
VERY GOOD	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is much greater than that forecast for all occupations in Québec. This analysis should not, however, be interpreted as a guarantee of jobs in any specific occupational group.
GOOD	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is greater than that forecast for all occupations in Québec. This analysis should not, however, be interpreted as a guarantee of jobs in any specific occupational group.
FAIR	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is comparable to that forecast for all occupations in Québec. Although the persons in these occupational groups will face strong competition, they can still be optimistic about finding a job, provided they adopt an appropriate job search strategy.
LIMITED	In light of the changes in the unemployment situation and the labour demand that at the start of the period, the potential for entry into the labour market is less than that forecast for all occupations in Québec. Although the persons in these occupational groups will face strong competition, they can still be optimistic about finding a job, provided they adopt an appropriate job search strategy. This assessment should thus not be interpreted as meaning the total absence of job openings.
VERY LIMITED	In light of the changes in the unemployment situation and the labour demand forecast at the start of the period, the potential for entry into the labour market is far less than that forecast for all occupations in Québec. Although the persons in these occupational groups will face strong competition, they can still be optimistic about finding a job, provided they adopt an appropriate job search strategy. This assessment should thus not be interpreted as meaning the total absence of job openings.
NP	For some occupational groups, no analysis of prospects has been presented. This information is not published (NP) for those groups for one of the following reasons: small number of jobs, lack of qualitative information, lack of a labour market.

ANALYSIS BY SKILL TYPE

« This skill type category includes legislators as well as senior and middle managers. »

Management

Main Trends for this Occupational Group

Economic growth	2001	Prospects for 2002 to 2006
This occupational group's share of all jobs in the Montréal region	10%	=
Average annual growth rate (2002 to 2006)	<	all groups as a whole (1.9%)

Breakdown of labour demand

According to our estimates, this occupational category accounted for about 84,000 jobs in 2001, i.e. 10% of all jobs in Montréal. This was higher than for Québec as a whole (9.4%).

The number of jobs in management has grown substantially since 1987, when the proportion was 8.3%. For the 2002-2006 forecast period, the share of jobs for this skill type will tend to hold steady, with an annual job creation rate slightly below the average for all occupational groups. Overall, the demand for this skill type will be above average, as replacement hiring needs are expected to be on the rise.

Thanks to an unemployment rate among the lowest of all occupational groups in 2001, all management occupations offer job prospects ranging from fair to very good. Of the 43 occupations in this group, 8 have fair prospects, 15 have good prospects, and 5 have very good prospects.

None of the occupations in this group have limited or very limited prospects.[4]

The best employment prospects are for other business services managers (0123), engineering, architecture and science managers (0210), computer and information systems managers (0213), managers in health care (0311), as well as managers in social, community and correctional services (0314).

4 For legislators and senior managers, no analysis was carried out since the methods for filling these positions differ too greatly from those generally used in the labour market.

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
0011	Legislators	Management	200	60,094	NP	NP	NP	NP	NP
0012	Senior Government Managers and Officials	Management	500	65,676	NP	NP	NP	NP	NP
0013	Senior Managers – Financial, Communications Carriers and Other Business Services	Management	3,000	98,475	NP	NP	NP	NP	NP
0014	Senior Managers – Health, Education, Social and Community Services	Management	450	62,229	NP	NP	NP	NP	NP
0015	Senior Managers – Trade, Broadcasting and Other Services, n.e.c.	Management	5,000	88,476	NP	NP	NP	NP	NP
0016	Senior Managers – Goods Production, Utilities, Transportation and Construction	Management	4,000	101,630	NP	NP	NP	NP	NP

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
0111	Financial Managers	Management	3,500	63,578	Average	Low	Good	Good	Good
0112	Human Resources Managers	Management	2,500	55,147	Average	Low	Good	Good	Very good
0113	Purchasing Managers	Management	600	54,256	Average	Low	Good	Good	Good
0114	Other Administrative Services Managers	Management	2,000	51,666	Average	Low	Good	Good	Good
0121	Insurance, Real Estate and Financial Brokerage Managers	Management	1,500	60,544	Average	Low	Good	Good	Good
0122	Banking, Credit and Other Investment Managers	Management	2,500	55,952	Average	Low	Good	Fair	Good
0123	Other Business Services Managers	Management	1,500	64,438	High	Low	Very good	Very good	Very good
0131	Telecommunication Carriers Managers	Management	1,500	58,172	Low	Low	Fair	Fair	Good
0132	Postal and Courier Services Managers	Management	150	42,071	NP	NP	NP	Fair	Fair
0210	Engineering, Architecture and Science Managers	Management	2,000	65,819	High	Low	Very good	Very good	Very good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
0213	Computer and Information Systems Managers	Management	2,000	52,716	High	Low	Very good	Very good	Very good
0311	Managers in Health Care	Management	1,500	459,294	High	Low	Very good	Very good	Very good
0312	Administrators in Post-Secondary Education and Vocational Training	Management	900	59,386	Average	Low	Good	Good	Good
0313	School Principals and Administrators of Elementary and Secondary Education	Management	1,000	57,263	Average	Low	Good	Good	Good
0314	Managers in Social, Community and Correctional Services	Management	1,500	43,004	High	Low	Very good	Good	Very good
0411	Government Managers in Health and Social Policy Development and Program Administration	Management	500	57,021	Average	Low	Good	Good	Good
0412	Government Managers in Economic Analysis and Policy Development	Management	600	58,796	Average	Low	Good	Good	Good

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
0413	Government Managers in Education Policy Development and Program Administration	Management	150	55,108	NP	NP	NP	Good	Good
0414	Other Managers in Public Administration	Management	200	48,251	NP	NP	NP	Fair	Good
0511	Library, Archive, Museum and Art Gallery Managers	Management	350	47,608	NP	NP	NP	Fair	Fair
0512	Managers in Publishing, Motion Pictures, Broadcasting and Performing Arts	Management	1,500	41,742	Average	Average	Fair	Fair	Good
0513	Recreation and Sports Program and Service Directors	Management	1,000	39,205	Average	Average	Fair	Fair	Good
0611	Sales, Marketing and Advertising Managers	Management	10,000	56,336	Average	Low	Good	Good	Good
0621	Retail Trade Managers	Management	13,000	28,349	Average	Low	Good	Good	Good
0631	Restaurant and Food Service Managers	Management	7,000	23,370	Average	Average	Fair	Fair	Good
0632	Accommodation Service Managers	Management	1,000	29,014	Average	Low	Good	Good	Good
0641	Commissioned Police Officers	Management	250	61,945	NP	NP	NP	Fair	Good

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
0642	Fire Chiefs and Senior Firefighting Officers	Management	100	58,744	NP	NP	NP	NP	Good
0643	Commissioned Officers, Armed Forces	Management	200	30,439	NP	NP	NP	NP	NP
0651	Other Services Managers	Management	1,500	28,966	NP	NP	NP	Fair	Good
0711	Construction Managers	Management	1,500	44,459	Average	Average	Fair	Fair	Fair
0712	Residential Home Builders and Renovators	Management	1,500	32,950	Average	Average	Fair	Fair	Fair
0713	Transportation Managers	Management	1,000	65,415	Average	Average	Fair	Fair	Good
0720	Facility Operation and Maintenance Managers	Management	1,000	37,229	Average	Low	Good	Fair	Fair
0811	Primary Production Managers (Except Agriculture)	Management	50	120,723	NP	NP	NP	NP	Fair
0911	Manufacturing Managers	Management	4,000	56,850	Average	Low	Good	Good	Good
0912	Utilities Managers	Management	300	59,488	Low	Low	Fair	Fair	Good

Business, Finance and Administration

« This skill type category includes occupations that deal with the provision of business and financial services, administrative and regulatory services, and office supervisory and support services. Some occupations in this category are unique to the business and financial service industries; however, most are found in all three sectors. »

Main Trends for this Occupational Group

Economic growth

	2001	Prospects for 2002 to 2006
This occupational group's share of all jobs in the Montréal region	20.9%	↓
Average annual growth rate (2002 to 2006)	< all groups as a whole (1.9%)	

Breakdown of labour demand

With close to 176,000 jobs in 2001 in business, finance and administration, this occupational group has the second largest share of jobs in the Montréal region, after sales and service. More than one person in five (20.9%) in Montréal works in this category, which is higher than in Québec as a whole (18.7%).

Since 1987, the number of jobs in this occupational group has nonetheless declined by 2.6% and, according to Emploi-Québec estimates, this trend will continue between 2002 and 2006. Annual job growth in this area will be the lowest of all occupational categories. Moreover, the aging of the labour force will be felt most acutely in this group. The large number of people to be replaced in the coming years will create attractive employment opportunities in several occupations, despite the small number of jobs created.

This occupational group includes a wide range of intermediate and technical jobs, which do not normally require a university degree. As this category benefited from an unemployment rate generally below the labour market average in 2001, 40 of the 58 occupations in it will enjoy relatively good prospects: 18 have fair prospects, 18 good, and 4 very good.

The professional and technical occupations have the best prospects, while several intermediate occupations have good or fair prospects, including primarily customer service, information and related clerks (1453), who often work at call centres, accounting and related clerks (1431), as well as shippers and receivers (1471).

Only 11 occupations will have limited prospects. These occupations include those with the lowest skill levels and almost all are related to general office work and banking services. The widespread use of technology will continue to have a negative impact on the number of jobs available for general office clerks, administrative support clerks and receptionists. Many people will be retiring and the skills increasingly sought in those hired to replace them will be a thorough knowledge of both official languages, information technologies and computer programs. Automation and consolidation in the banking sector will also mean a low demand for tellers, financial services (1433).

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
1111	Financial Auditors and Accountants	Professional	11,000	42,321	Average	Low	Good	Good	Good
1112	Financial and Investment Analysts	Professional	2,000	47,471	High	Low	Very good	Very good	Very good
1113	Securities Agents, Investment Dealers and Traders	Professional	2,000	59,760	High	Low	Very good	Very good	Very good
1114	Other Financial Officers	Professional	2,500	53,714	High	Low	Very good	Very good	Very good
1121	Specialists in Human Resources	Professional	2,500	44,188	Average	Low	Good	Good	Good
1122	Professional Occupations in Business Services to Management	Professional	4,000	44,092	Average	Low	Good	Good	Very good
1211	Supervisors, General Office and Administrative Support Clerks	Technical	2,000	35,418	Average	Low	Good	Fair	Good
1212	Supervisors, Finance and Insurance Clerks	Technical	1,500	35,313	Low	Low	Fair	Fair	Fair

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
1213	Supervisors, Library, Correspondence and Related Information Clerks	Technical	600	34,914	NP	NP	NP	Fair	Good
1214	Supervisors, Mail and Message Distribution Occupations	Technical	300	35,283	NP	NP	NP	Fair	Fair
1215	Supervisors, Recording, Distributing and Scheduling Occupations	Technical	3,000	29,535	High	Average	Good	Fair	Good
1221	Administrative Officers	Technical	4,500	34,256	Average	Low	Good	Fair	Fair
1222	Executive Assistants	Technical	1,000	36,256	Average	Low	Good	Fair	Fair
1223	Personnel and Recruitment Officers	Technical	1,500	36,895	Average	Average	Fair	Fair	Good
1224	Property Administrators	Technical	1,500	31,756	Average	Low	Good	Good	Good
1225	Purchasing Agents and Officers	Technical	1,000	35,842	Average	Average	Fair	Fair	Fair
1226	Conference and Events Planners	Technical	700	23,969	Low	Average	Limited	Limited	Fair
1227	Court Officers and Justices of the Peace	Technical	200	46,685	NP	NP	NP	NP	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
1228	Immigration, Employment Insurance and Revenue Officers	Technical	1,000	33,588	Average	Low	Good	Fair	Good
1231	Bookkeepers	Technical	3,000	24,347	High	Average	Good	Fair	Fair
1232	Loan Officers	Technical	1,000	31,498	Low	Low	Fair	Fair	Fair
1233	Insurance Adjusters and Claims Examiners	Technical	800	32,733	Average	Low	Good	Fair	Fair
1234	Insurance Underwriters	Technical	500	37,627	Average	Low	Good	Good	Fair
1235	Assessors, Valuators and Appraisers	Technical	600	35,528	Average	Low	Good	Fair	Fair
1236	Customs, Ship and Other Brokers	Technical	350	28,137	High	Low	Very good	Good	Good
1241	Secretaries (Except Legal and Medical)	Technical	21 000	24,117	Average	Average	Fair	Fair	Fair
1242	Legal Secretaries	Technical	2,000	27,710	Average	Low	Good	Fair	Good
1243	Medical Secretaries	Technical	4,000	23,904	Average	Low	Good	Good	Fair
1244	Court Recorders and Medical Transcriptionists	Technical	50	22,487	NP	NP	NP	NP	NP

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
1411	General Office Clerks	Intermediate	11,000	22,615	Low	Average	Limited	Limited	Limited
1412	Typists and Word Processing Operators	Intermediate	700	20,698	Low	Average	Limited	Limited	Limited
1413	Records Management and File Clerks	Intermediate	1,500	22,491	Low	Average	Limited	Limited	Limited
1414	Receptionists and Switchboard Operators	Intermediate	7,000	18,944	Low	Average	Limited	Limited	Limited
1421	Computer Operators	Intermediate	2,000	28,823	Low	Average	Limited	Limited	Limited
1422	Data Entry Clerks	Intermediate	4,500	20,077	Low	Average	Limited	Limited	Limited
1423	Desktop Publishing Operators and Related Occupations	Intermediate	250	26,492	NP	NP	NP	Limited	Limited
1424	Telephone Operators	Intermediate	1,500	24,616	Nil or negative	Low	Limited	Limited	Limited
1431	Accounting and Related Clerks	Intermediate	16,000	24,687	Average	Average	Fair	Fair	Fair
1432	Payroll Clerks	Intermediate	1,500	28,702	Low	Low	Fair	Fair	Fair
1433	Customer Service Representatives, Financial Services	Intermediate	4,000	21,818	Low	Average	Limited	Limited	Limited
1434	Banking, Insurance and Other Financial Clerks	Intermediate	3,000	26,541	Low	Low	Fair	Limited	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
1435	Collectors	Intermediate	1,500	28,676	Average	Low	Good	Fair	Fair
1441	Administrative Clerks	Intermediate	4,000	28,275	Low	Average	Limited	Limited	Fair
1442	Personnel Clerks	Intermediate	700	30,920	Average	Average	Fair	Fair	Fair
1443	Court Clerks	Intermediate	Less than 50	26,233	NP	NP	NP	NP	NP
1451	Library Clerks	Intermediate	450	25,910	Low	Average	Limited	Limited	Limited
1452	Correspondence, Publication and Related Clerks	Intermediate	1,000	26,271	Average	Average	Fair	Fair	Limited
1453	Customer Service, Information and Related Clerks	Intermediate	10,000	23,717	High	Average	Good	Good	Good
1454	Survey Interviewers and Statistical Clerks	Intermediate	2,000	13,338	Average	Average	Fair	Fair	Fair
1461	Mail, Postal and Related Clerks	Intermediate	2,500	24,789	Low	Low	Fair	Fair	Fair
1462	Letter Carriers	Intermediate	1,500	34,863	Low	Low	Fair	Fair	Fair
1463	Couriers, Messengers and Door-to-Door Distributors	Intermediate	2,500	21,159	Average	Average	Fair	Fair	Fair
1471	Shippers and Receivers	Intermediate	11,000	18,826	Average	Average	Fair	Fair	Fair

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
1472	Storekeepers and Parts Clerks	Intermediate	3,000	23,579	Average	Average	Fair	Fair	Fair
1473	Production Clerks	Intermediate	1,000	28,647	Average	Average	Fair	Fair	Fair
1474	Purchasing and Inventory Clerks	Intermediate	3,500	23,377	Average	Average	Fair	Fair	Fair
1475	Dispatchers and Radio Operators	Intermediate	1,000	27,397	High	Average	Good	Fair	Fair
1476	Transportation Route and Crew Schedulers	Intermediate	200	44,762	NP	NP	NP	Fair	Good

« This skill type category encompasses professional and technical occupations in the sciences, including physical and life sciences, engineering, architecture and information technologies. »

Natural and Applied Sciences and Related Occupations

Main Trends for this Occupational Group

Economic growth	2001	Prospects for 2002 to 2006
This occupational group's share of all jobs in the Montréal region	7.5%	↑
Average annual growth rate (2002 to 2006)	> all groups as a whole (1.9%)	
Breakdown of labour demand		

Close to 64,000 Montréalers worked in the natural and applied sciences in 2001. This number represents 7.5% of all jobs in Montréal, up from 5.2% in 1987. This occupational group has experienced the strongest growth since 1987; more people in the Montréal region than in Québec as a whole (6.1%) are working in this area.

The natural and applied sciences is the group that will benefit most from the economic growth forecast for the 2002-2006 period, despite the economic difficulties presently affecting some of the occupations in the sector. In fact, the labour demand in the natural and applied sciences is expected to rise well above the average for all occupational groups, given the strong job creation and despite the much lower replacement hiring needs.

About two thirds of the jobs in this category require professional skill levels, while the remaining one third calls for technical skills. Since the natural and applied sciences generally require higher qualifications, the overall unemployment rate for this group is lower than that for all groups as a whole. Most of the occupations in this category therefore have good or very good prospects. Twenty two of the 56 occupations in this group could not be analyzed because the number of jobs in several of the specialized occupations is so small. Of the 34 remaining occupations, 6 have fair employment prospects, while 18 have good prospects, and 9 have very good prospects. The only occupation that has limited prospects is air pilots, flight engineers and flying instructors (2271), as a result of a decrease in the demand.

The occupations that account for the largest number of jobs are computer systems analysts (2162), civil engineers (2131) and industrial and manufacturing engineers (2141).

With the development of the biotechnology, pharmaceutical and petrochemical sectors in Montréal, chemists (2112), chemical engineers (2134), chemical technologists and technicians (2211), as well as biologists and related scientists (2121) all enjoy very good employment prospects.

Despite the difficulties plaguing information technologies since 2001, this industry is still a leading sector in Montréal, particularly in the area of multimedia, consulting services, software design, e-commerce, and Internet and Intranet. Several of the occupations in this sector offer good employment prospects, the main ones being computer programmers (2163), electrical and electronics engineers (2133), as well as computer engineers (2147).

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to2006
2111	Physicists and Astronomers	Professional	600	60,662	High	Low	Very good	Very good	Good
2112	Chemists	Professional	2,000	40,757	High	Low	Very good	Very good	Good
2113	Geologists, Geochemists and Geophysicists	Professional	150	27,231	NP	NP	NP	NP	Limited
2114	Meteorologists	Professional	100	49,477	NP	NP	NP	NP	NP
2115	Other Professional Occupations in Physical Sciences	Professional	100	31,814	NP	NP	NP	NP	NP
2121	Biologists and Related Scientists	Professional	1,000	33,324	High	Low	Very good	Good	Fair
2122	Forestry Professionals	Professional	Less than 50	37,920	NP	NP	NP	NP	Limited
2123	Agricultural Representatives, Consultants and Specialists	Professional	100	31,260	NP	NP	NP	NP	Fair
2131	Civil Engineers	Professional	2,500	47,399	High	Low	Very good	Very good	Very good
2132	Mechanical Engineers	Professional	1,500	41,780	High	Average	Good	Very good	Good
2133	Electrical and Electronics Engineers	Professional	4,000	50,445	Average	Low	Good	Good	Very good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to2006
2134	Chemical Engineers	Professional	600	47,567	High	Low	Very good	Good	Very good
2141	Industrial and Manufacturing Engineers	Professional	1,000	45,536	High	Low	Very good	Good	Good
2142	Metallurgical and Materials Engineers	Professional	300	59,577	Average	Low	Good	Good	Good
2143	Mining Engineers	Professional	Less than 50	34,627	NP	NP	NP	NP	Fair
2144	Geological Engineers	Professional	Less than 50	54,884	NP	NP	NP	NP	NP
2145	Petroleum Engineers	Professional	100	78,096	NP	NP	NP	NP	NP
2146	Aerospace Engineers	Professional	1,000	51,049	Average	Low	Good	Good	Fair
2147	Computer Engineers	Professional	2,000	43,923	Average	Low	Good	Good	Fair
2148	Other Professional Engineers, n.e.c.	Professional	350	43,659	High	Average	Good	Good	Good
2151	Architects	Professional	1,500	35,185	Average	Low	Good	Good	Good
2152	Landscape Architects	Professional	200	24,235	NP	NP	NP	Fair	Fair

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to2006
2153	Urban and Land Use Planners	Professional	400	45,211	Low	Low	Fair	Fair	Fair
2154	Land Surveyors	Professional	100	34,710	High	Average	Good	Fair	Fair
2161	Mathematicians, Statisticians and Actuaries	Professional	1,000	49,854	High	Low	Very good	Very good	Good
2162	Computer Systems Analysts	Professional	9,000	44,254	High	Low	Very good	Very good	Good
2163	Computer Programmers	Professional	10,000	33,532	High	Average	Good	Good	Good
2211	Chemical Technologists and Technicians	Technical	3,000	32,727	High	Low	Very good	Very good	Very good
2212	Geological and Mineral Technologists and Technicians	Technical	100	26,187	NP	NP	NP	Fair	Fair
2213	Meteorological Technicians	Technical	50	37,232	NP	NP	NP	NP	NP
2221	Biological Technologists and Technicians	Technical	900	26,775	High	Average	Good	Good	Fair
2222	Agricultural and Fish Products Inspectors	Technical	100	29,688	NP	NP	NP	NP	Fair

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to2006
2223	Forestry Technologists and Technicians	Technical	Less than 50	45,034	NP	NP	NP	NP	Limited
2224	Conservation and Fishery Officers	Technical	Less than 50	19,844	NP	NP	NP	NP	Limited
2225	Landscape and Horticultural Technicians and Specialists	Technical	800	21,222	High	High	Fair	Fair	Fair
2230	Civil Engineering Technologists and Technicians	Technical	1,000	33,439	High	Average	Good	Good	Fair
2232	Mechanical Engineering Technologists and Technicians	Technical	700	32,097	Average	Low	Good	Good	Good
2233	Industrial Engineering and Manufacturing Technologists and Technicians	Technical	600	35,893	Average	Low	Good	Good	Good
2241	Electrical and Electronics Engineering Technologists and Technicians	Technical	3,500	34,807	Average	Average	Fair	Good	Fair
2242	Electronic Service Technicians (Household and Business Equipment)	Technical	4,500	28,072	High	Average	Good	Good	Good

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to2006
2243	Industrial Instrument, Electrical Technicians and Inspectors	Technical	450	37,524	Average	Average	Fair	Good	Good
2244	Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	Technical	1,500	41,800	Average	Low	Good	Good	Good
2251	Architectural Technologists and Technicians	Technical	400	31,209	High	Average	Good	Good	Good
2252	Industrial Designers	Technical	700	33,402	Average	Low	Good	Good	Good
2253	Drafting Technologists and Technicians	Technical	3,000	34,288	Average	Average	Fair	Good	Good
2254	Land Survey Technologists and Technicians	Technical	50	19,351	NP	NP	NP	NP	Limited
2255	Mapping and Related Technologists and Technicians	Technical	150	25,136	NP	NP	NP	NP	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to2006
2261	Non Destructive Testers and Inspectors	Technical	50	34,335	NP	NP	NP	Fair	Fair
2262	Engineering Inspectors and Regulatory Officers	Technical	250	41,037	NP	NP	NP	Fair	Good
2263	Inspectors in Public Environment Health and Occupational Health and Safety	Technical	500	41,184	Average	Low	Good	Fair	Fair
2264	Construction Inspectors	Technical	350	36,473	Average	Average	Fair	Fair	Fair
2271	Air Pilots, Flight Engineers and Flying Instructors	Technical	350	65,382	Low	Average	Limited	Limited	Limited
2272	Air Traffic Control and Related Occupations	Technical	150	51,652	NP	NP	NP	Limited	Fair
2273	Deck Officers, Water Transport	Technical	100	37,030	NP	NP	NP	NP	Very Limited
2274	Engineer Officers, Water Transport	Technical	Less than 50	34,257	NP	NP	NP	NP	NP

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to2006
2275	Railway and Marine Traffic Controllers	Technical	100	46,545	NP	NP	NP	NP	Fair

Health

« This skill type category includes occupations that deal with the delivery of health care services directly to patients and occupations that provide support to professional and technical staff. »

Main Trends for this Occupational Group

Economic growth

This occupational's groups share of all jobs in the Montréal region	2001	Prospects for 2002 to 2006
	6.1%	=

Average annual growth rate (2002 to 2006)		all groups as a whole (1.9%)
	<	

Breakdown of labour demand

Estimated at more than 51,000 in 2001, the jobs held by people working in health represent 6.1% of all jobs in the Montréal region and a slightly lower proportion (5.8%) of all jobs in Québec as a whole.

The number of Montréalers working in the health sector has remained virtually stable since 1987 and this trend is expected to continue throughout the 2002-2006 period. To meet the growing needs of the aging population, many new jobs should be created in the coming years. However, job creation in the sector will be lower than that for all occupational groups. The overall labour demand in health will still be above average, because of the considerable replacement hiring needs.

Health workers enjoy the lowest unemployment rate of all occupational groups. Accordingly, all skill types in the sector offer good or very good employment prospects. In fact, the prospects for over three quarters of the 24 occupations analyzed in this field are very good.

The skill levels required in health are primarily professional and technical. Only three occupations require intermediate skill levels. Yet, one of these three, nurse aides, orderlies and patient service associates (3413), alone accounts for more than one person in five employed in the field.

The professional level positions generally have the best job prospects; however, this is also true of two of the three intermediate level occupations: nurse aides, orderlies and patient service associates (3413), and other assisting occupations in support of health services (3414). The professional occupations that account for the largest number of jobs are registered nurses (3152), followed by specialists physicians (3111), and general practitioners and family physicians (3112).

Nurse aides, orderlies and assisting occupations (3413) and registered nurses (3152) account for close to half of the total labour demand in the health sector.

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
3111	Specialists Physicians	Professional	3,000	102,677	High	Low	Very good	Very good	Very good
3112	General Practitioners and Family Physicians	Professional	4,000	95,884	High	Low	Very good	Very good	Very good
3113	Dentists	Professional	1,500	86,548	Average	Low	Good	Good	Good
3114	Veterinarians	Professional	300	41,113	NP	NP	NP	Good	Good
3121	Optometrists	Professional	300	46,006	Average	Low	Good	Good	Good
3122	Chiropractors	Professional	150	67,066	NP	NP	NP	Fair	Fair
3123	Other Professional Occupations in Health Diagnosing and Treating	Professional	100	27,332	NP	NP	NP	NP	Fair
3131	Pharmacists	Professional	1,500	44,858	High	Low	Very good	Very good	Good
3132	Dietitians and Nutritionists	Professional	800	34,927	Average	Low	Good	Good	Good
3141	Audiologists and Speech-Language Pathologists	Professional	300	40,884	Average	Low	Good	Good	Good
3142	Physiotherapists	Professional	1,000	37,988	High	Low	Very good	Very good	Good
3143	Occupational Therapists	Professional	500	37,695	Average	Low	Good	Good	Good
3144	Other Professional Occupations in Therapy and Assessment	Professional	300	36,701	NP	NP	NP	Fair	Good
3151	Head Nurses and Supervisors	Professional	1,000	47,561	High	Low	Very good	Very good	Very good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
3152	Registered Nurses	Professional	12,000	37,372	High	Low	Very good	Very good	Very good
3211	Medical Laboratory Technologists and Pathologists' Assistants	Technical	800	33,626	Average	Low	Good	Good	Very good
3212	Medical Laboratory Technicians	Technical	2,500	29,982	Average	Low	Good	Good	Very good
3213	Veterinary and Animal Health Technologists	Technical	200	23,045	NP	NP	NP	Good	Good
3214	Respiratory Therapists, Clinical Perfusionists and Cardio-Pulmonary Technologists	Technical	450	37,390	High	Low	Very good	Good	Good
3215	Medical Radiation Technologists	Technical	1,000	36,993	High	Low	Very good	Very good	Very good
3216	Medical Sonographers	Technical	50	58,046	NP	NP	NP	NP	Very good
3217	Cardiology Technologists	Technical	100	33,450	NP	NP	NP	NP	Very good
3218	Electroencephalographic and Other Diagnostic Technologists, n.e.c.	Technical	50	31,251	NP	NP	NP	NP	Very good
3219	Other Medical Technologists and Technicians (Except Dental Health)	Technical	450	30,088	Average	Low	Good	Good	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
3220	Dental Technicians and Laboratory Bench Workers	Technical	200	24,290	NP	NP	NP	Good	Fair
3221	Denturists	Technical	150	33,073	NP	NP	NP	Fair	Fair
3222	Dental Hygienists and Dental Therapists	Technical	700	26,975	Average	Low	Good	Good	Good
3231	Opticians	Technical	250	28,445	NP	NP	NP	Good	Good
3232	Midwives and Practitioners of Natural Healing	Technical	300	34,210	Average	Low	Good	Good	Good
3233	Licensed Practical Nursing Assistants	Technical	2 000	28,018	High	Low	Very good	Very good	Very good
3234	Ambulance Attendants and Other Paramedical Occupations	Technical	400	32,204	Average	Low	Good	Good	Good
3235	Other Technical Occupations in Therapy and Assessment	Technical	800	35,317	High	Low	Very good	Very good	Very good
3411	Dental Assistants	Intermediate	1,000	20,048	Average	Low	Good	Good	Fair
3413	Nurse Aides, Orderlies and Patient Service Associates	Intermediate	11,000	22,544	High	Low	Very good	Very good	Very good
3414	Other Assisting Occupations in Support of Health Services	Intermediate	1,500	21,325	High	Low	Very good	Very good	Very good

« This skill type category includes a range of occupations that deal with law, teaching, counselling, conducting social science research, developing government policy and administering government and other programs. »

Social Science, Education, Government Services and Religion

Main Trends for this Occupational Group

Economic growth

This occupational group's share of all jobs in the Montréal region	2001	Prospects for 2002 to 2006
	8.4%	↓

Average annual growth rate (2002 to 2006) < all groups as a whole (1.9%)

Breakdown of labour demand

Close to 72,000 Montréalers worked in the various occupations in this category in 2001. This occupational group represents 8.4% of the labour force in Montréal, which is higher than that in Québec as a whole (7.1%).

In 1987, this group's share of jobs in Montréal stood at only 5.9%. The rapid increase should, however, ease during the 2002-2006 period. Clearly dominated by teaching, this occupational group will lose some ground, as the employment growth rate is below the average for all occupational groups. The increasingly high skill levels now required by the labour market are contributing to the development of teaching-related occupations. The growing number of immigrants entering Québec will require an increase in the number of people assigned to the Francization and integration of newcomers. However, the decrease in the birth rate is strongly attenuating this trend, particularly at the elementary school level.

On the other hand, the number of retirements expected in teaching will be so great that this group will experience the strongest labour demand of all 10 categories, after the natural and applied sciences and related occupations.

It is therefore not surprising that almost all teaching-related occupations, except at the elementary level, offer favourable prospects and account for most of the labour demand for this skill type. Instructors and teachers of persons with disabilities (4215) have very good prospects.

The turnover in the federal and Québec public service will be considerable in the coming years and will advantage several other occupations in this group. Given the generally low unemployment rate for this category, all occupations offer attractive prospects, ranging from fair (8) to good (13) and very good (1).

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
4111	Judges	Professional	300	125,591	NP	NP	NP	NP	NP
4112	Lawyers and Québec Notaries	Professional	8,000	74,083	Average	Low	Good	Good	Good
4121	University Professors	Professional	7,000	59,046	Average	Low	Good	Good	Good
4122	Post-Secondary Teaching and Research Assistants	Professional	3,000	22,068	Average	Average	Fair	Fair	Good
4131	College and Other Vocational Instructors	Professional	9,000	43,573	Average	Low	Good	Good	Good
4141	Secondary School Teachers	Professional	9,000	40,484	Average	Low	Good	Good	Good
4142	Elementary School and Kindergarten Teachers	Professional	9,000	37,432	Low	Low	Fair	Good	Good
4143	Educational Counsellors	Professional	900	45,843	Average	Low	Good	Good	Good
4151	Psychologists	Professional	2,500	42,175	Average	Low	Good	Good	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
4152	Social Workers	Professional	3,500	34,088	Average	Low	Good	Good	Good
4153	Family, Marriage and Other Related Counsellors	Professional	1,000	32,982	Average	Low	Good	Good	Good
4154	Ministers of Religion	Professional	800	25,691	NP	NP	NP	NP	NP
4155	Probation and Parole Officers and Related Occupations	Professional	200	43,330	NP	NP	NP	NP	Good
4160	Health and Social Policy Researchers, Consultants and Program Officers	Professional	2,000	37,757	Low	Low	Fair	Fair	Good
4161	Natural and Applied Sciences Policy Researchers, Consultants and Program Officers	Professional	500	42,646	Average	Average	Fair	Fair	Good
4162	Economists and Economic Policy Researchers and Analysts	Professional	500	57,163	Average	Low	Good	Good	Good

		Montréal Region						Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
4163	Economic Development Officers and Marketing Researchers and Consultants	Professional	2,000	39,154	Average	Low	Good	Good	Good
4166	Education Policy Researchers, Consultants and Program Officers	Professional	1,000	41,409	Low	Low	Fair	Fair	Good
4167	Recreation, Sports and Fitness Program Supervisors and Consultants	Professional	600	29,285	Average	Average	Fair	Fair	Fair
4168	Program Officers Unique to Government	Professional	300	41,947	NP	NP	NP	NP	Fair
4169	Other Professional Occupations in Social Science, n.e.c.	Professional	400	30,917	Average	Average	Fair	Fair	Fair
4211	Paralegal and Related Occupations	Technical	700	31,423	Average	Low	Good	Good	Good
4212	Community and Social Service Workers	Technical	2,500	26,560	High	Average	Good	Good	Fair
4213	Employment Counsellors	Technical	900	31,320	Average	Low	Good	Good	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
4215	Instructors and Teachers of Persons with Disabilities	Technical	3,500	32,899	High	Low	Very good	Good	Good
4216	Other Instructors	Technical	1,000	25,291	Average	Average	Fair	Fair	Good
4217	Other Religious Occupations	Technical	500	23,602	NP	NP	NP	NP	NP

« This skill type category encompasses professional and technical occupations related to art and culture, including the performing arts, film and video, broadcasting, journalism, writing, creative design, libraries and museums. It also includes occupations in recreation and sport. »

Art, Culture, Recreation and Sport

Main Trends for this Occupational Group

Economic growth

This occupational group's share of all jobs in the Montréal region	2001	Prospects for 2002 to 2006
	5.1%	↑

Average annual growth rate (2002 to 2006)	> all groups as a whole (1.9%)

Breakdown of labour demand

Highly concentrated in Montréal, the occupations in this category accounted for 5.1% of all jobs in the Montréal region in 2001, employing a total of 43,000 people. This category accounts for only 3.1% of all jobs in Québec as a whole.

With the development of communication and information technologies, especially in multimedia, this category has grown rapidly since 1987. This growth should continue throughout the 2002-2006 forecast period at a faster rate than the average for all occupational groups. Since the labour force in this category is usually younger, the total labour demand will stem more from economic growth than from replacement hiring.

All occupations in this group require professional or technical skill levels. However, since this category frequently hires self-employed, freelance and part-time workers, the unemployment rate is generally above average. As a result, no occupation in this group offers very good prospects. While four occupations do offer good prospects, the majority of the 34 occupations offer fair (10), limited (13) or very limited (3) prospects.

The occupations that offer the best prospects and include the largest number of jobs are professional occupations in public relations and communications (5124) and translators, terminologists and interpreters (5125).

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
5111	Librarians	Professional	900	39,129	Low	Low	Fair	Fair	Good
5112	Conservators and Curators	Professional	200	42,141	NP	NP	NP	NP	NP
5113	Archivists	Professional	350	28,225	Average	Average	Fair	Fair	Fair
5121	Authors and Writers	Professional	2,000	42,021	Average	Average	Fair	Fair	Good
5122	Editors	Professional	350	27,719	Average	Average	Fair	Fair	Fair
5123	Journalists	Professional	2,000	37,704	Average	Average	Fair	Fair	Fair
5124	Professional Occupations in Public Relations and Communications	Professional	3,500	36,182	High	Average	Good	Good	Fair
5125	Translators, Terminologists and Interpreters	Professional	3,000	35,008	Average	Low	Good	Good	Good
5131	Producers, Directors, Choreographers and Related Occupations	Professional	3,500	39,247	Low	Average	Limited	Limited	Fair
5132	Conductors, Composers and Arrangers	Professional	300	38,647	NP	NP	NP	NP	NP
5133	Musicians and Singers	Professional	2,500	23,843	Low	Average	Limited	Limited	Limited
5134	Dancers	Professional	350	15,879	Low	Average	Limited	Limited	Limited
5135	Actors and Comedians	Professional	1,000	31,227	Low	Average	Limited	Limited	Limited

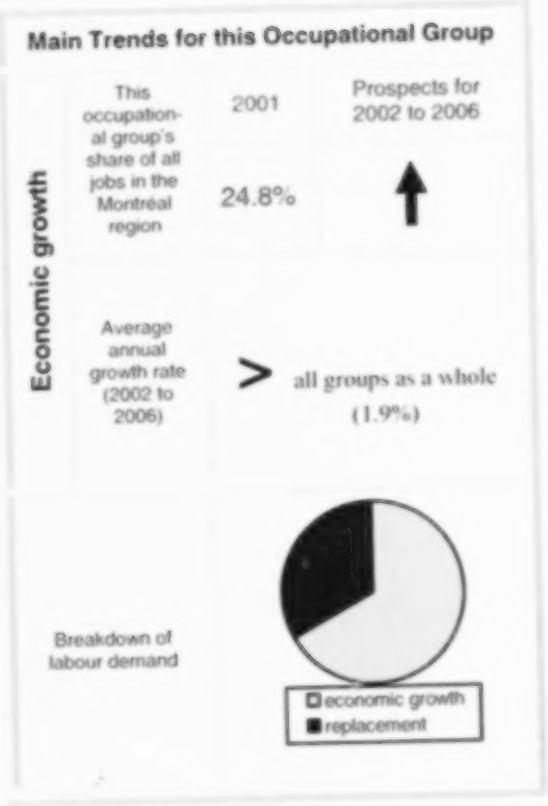
			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
5136	Painters, Sculptors and Other Visual Artists	Professional	1,000	17,709	Low	High	Very limited	Limited	Limited
5211	Library and Archive Technicians and Assistants	Technical	1,500	28,316	Low	Low	Fair	Fair	Fair
5212	Technical Occupations Related to Museums and Art Galleries	Technical	500	16,181	Average	Average	Fair	Fair	Fair
5221	Photographers	Technical	1,000	25,496	Low	Average	Limited	Fair	Fair
5222	Film and Video Camera Operators	Technical	350	32,786	Low	Average	Limited	Limited	Fair
5223	Graphics Arts Technicians	Technical	1,500	24,564	Average	Average	Fair	Fair	Good
5224	Broadcast Technicians	Technical	250	38,313	Low	High	Very limited	Limited	Fair
5225	Audio and Video Recording Technicians	Technical	1,000	28,710	Average	High	Limited	Limited	Fair
5226	Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Arts	Technical	1,500	29,407	Average	High	Limited	Limited	Limited
5227	Support Occupations in Motion Pictures, Broadcasting and the Performing Arts	Technical	700	26,824	Average	High	Limited	Limited	Limited

		Montréal Region						Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
5231	Announcers and Other Broadcasters	Technical	600	47,004	Low	High	Very limited	Very limited	Limited
5232	Other Performers	Technical	450	20,088	High	Average	Good	Fair	Fair
5241	Graphic Designers and Illustrators	Technical	4,000	27,163	Average	Average	Fair	Fair	Fair
5242	Interior Designers	Technical	1,500	25,163	Average	Low	Good	Good	Good
5243	Theatre, Fashion, Exhibit and Other Creative Designers	Technical	2,000	26,873	Low	Average	Limited	Limited	Fair
5244	Artisans and Craftspersons	Technical	500	15,404	Average	Average	Fair	Fair	Limited
5245	Patternmakers – Textile, Leather and Fur Products	Technical	450	23,271	Low	Average	Limited	Limited	Limited
5251	Athletes	Technical	100	119,439	NP	NP	NP	NP	NP
5252	Coaches	Technical	350	19,846	Low	Average	Limited	Fair	Fair
5253	Sports Officials and Referees	Technical	100	16,724	NP	NP	NP	NP	NP

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
5254	Program Leaders and instructors in Recreation and Sports	Technical	4,500	9,545	Average	High	Limited	Fair	Fair

« This skill type category includes occupations in sales, personal and protective services, as well as in hospitality and tourism. »

Sales and Service


Main Trends for this Occupational Group
Economic growth
This occupational group's share of all jobs in the Montréal region
2001
24.8%
Prospects for 2002 to 2006
Average annual growth rate (2002 to 2006)
> all groups as a whole (1.9%)
Breakdown of labour demand
economic growth
replacement

With a labour force of close to 29,000 persons in 2001, i.e. about one quarter (24.8%) of the entire active population of Montréal, this occupational group is the most imposing of all both in Montréal and in Québec as a whole (25.1%).

Since 1987, this group's share of jobs has increased by almost two percent and is expected to continue rising. Positively affected by the favourable economic conditions forecast, its growth rate will be the second highest, after the natural and applied sciences. Since this category also has a relatively young labour force, replacement hiring needs will not create a labour demand as strong as that generated by economic growth. The total labour demand for this group will slightly exceed that for all occupations.

Sales and service includes several occupations related to wholesale and retail trade sales as well as to food and lodging services. A good number of these occupations require few skills. None requires professional level skills. In fact, 41 of the 60 occupations in this group account for close to 80% of the jobs in sales and service and require only intermediate or elemental skills. Often considered a gateway into the labour market, several of these occupations offer precarious work conditions (low income, part-time, on-call, seasonal work, etc.), which can result in a high employee turnover rate. Thus, while there may be a number of employment opportunities in this category, there is also a very large number of unemployed individuals.

Still, half of the 60 occupations offer favourable employment prospects: 15 offer fair, 13 good, and 2 very good. The best prospects are for sales representatives, wholesale trade (non-technical) (6411) and technical sales specialists, wholesale trade (6221). But the demand, in terms of number of jobs, is primarily for retail salespersons and sales clerks (6421), which make up close to 15% of the entire labour force in this group. It should be emphasized that the new child care spaces to be created by 2005-2006 under the family child care services policy favour a strong demand for early childhood educators and assistants (6470).

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
6211	Retail Trade Supervisors	Technical	2,000	24,203	Average	Low	Good	Good	Good
6212	Food Service Supervisors	Technical	600	21,809	Average	Average	Fair	Fair	Fair
6213	Executive Housekeepers	Technical	150	28,202	NP	NP	NP	NP	Limited
6214	Dry Cleaning and Laundry Supervisors	Technical	150	18,569	NP	NP	NP	NP	NP
6215	Cleaning Supervisors	Technical	900	30,173	Average	Average	Fair	Fair	Fair
6216	Other Service Supervisors	Technical	400	27,490	Low	Average	Limited	Limited	Limited
6221	Technical Sales Specialists, Wholesale Trade	Technical	6,000	39,523	High	Low	Very good	Very good	Good
6231	Insurance Agents and Brokers	Technical	3,500	35,120	Average	Low	Good	Good	Good
6232	Real Estate Agents and Salespersons	Technical	2,500	34,824	Average	Low	Good	Good	Good
6233	Retail and Wholesale Buyers	Technical	2,500	33,194	Average	Low	Good	Good	Good
6234	Grain Elevator Operators	Technical	Less than 50	50,558	NP	NP	NP	NP	NP
6241	Chefs	Technical	2 000	22,981	Average	Average	Fair	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
6242	Cooks	Technical	11,000	15,373	Average	Average	Fair	Fair	Fair
6251	Butchers and Meat Cutters – Retail and Wholesale	Technical	2,000	19,447	High	Average	Good	Good	Good
6252	Bakers	Technical	2,500	16,342	Average	Average	Fair	Fair	Fair
6261	Police Officers (Except Commissioned)	Technical	2,000	45,735	Average	Low	Good	Fair	Good
6262	Firefighters	Technical	1,000	49,784	Average	Low	Good	Fair	Good
6271	Hairstylists and Barbers	Technical	3,500	15,316	Low	Average	Limited	Fair	Fair
6272	Funeral Directors and Embalmers	Technical	100	29,238	NP	NP	NP	NP	Fair
6411	Sales Representatives, Wholesale Trade (Non-Technical)	Intermediate	16,000	36,365	High	Low	Very good	Good	Good
6421	Retail Salespersons and Sales Clerks	Intermediate	29,000	19,742	High	Average	Good	Good	Fair
6431	Travel Counsellors	Intermediate	2,500	22,241	Low	Average	Limited	Limited	Limited
6432	Pursers and Flight Attendants	Intermediate	1,000	31,132	Low	Average	Limited	Limited	Limited

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
6433	Airline Sales and Service Agents	Intermediate	1,000	30,356	Low	Average	Limited	Limited	Limited
6434	Ticket Agents and Cargo Service Representatives and Related Clerks (Except Airline)	Intermediate	400	29,939	Average	High	Limited	Limited	Fair
6435	Hotel Front Desk Clerks	Intermediate	600	19,067	Average	High	Limited	Limited	Limited
6441	Tour and Travel Guides	Intermediate	350	15,145	Average	High	Limited	Limited	Limited
6442	Outdoor Sport and Recreational Guides	Intermediate	100	9,674	NP	NP	NP	NP	NP
6451	Maîtres d'hôtel and Hosts/Hostesses	Intermediate	1,500	17,983	Average	High	Limited	Limited	Fair
6452	Bartenders	Intermediate	3,500	13,320	Average	High	Limited	Limited	Fair
6453	Food and Beverage Servers	Intermediate	12,000	12,232	Average	Average	Fair	Fair	Fair
6461	Sheriffs and Bailiffs	Intermediate	250	33,039	NP	NP	NP	NP	Good
6462	Correctional Service Officers	Intermediate	500	40,369	Average	Low	Good	Good	Good
6463	By-Law Enforcement and Other Regulatory Officers, n.e.c.	Intermediate	250	35,481	NP	NP	NP	NP	Fair
6464	Occupations Unique to the Armed Forces	Intermediate	600	21,163	NP	NP	NP	NP	NP

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
6465	Other Protective Service Occupations	Intermediate	2,000	24,538	High	Average	Good	Fair	Fair
6470	Early Childhood Educators and Assistants	Intermediate	8,000	17,493	Average	Low	Good	Good	Very good
6471	Visiting Homemakers, Housekeepers and Related Occupations	Intermediate	2,000	17,608	High	Average	Good	Good	Fair
6472	Elementary and Secondary School Teacher Assistants	Intermediate	1,500	19,438	Low	Average	Limited	Limited	Limited
6474	Babysitters, Nannies and Parents' Helpers	Intermediate	3,500	10,459	Average	High	Limited	Limited	Fair
6481	Image, Social and Other Personal Consultants	Intermediate	600	18,450	Low	Low	Fair	Fair	Fair
6482	Estheticians, Electrologists and Related Occupations	Intermediate	1,000	16,212	Low	Average	Limited	Fair	Fair

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
6483	Pet Groomers and Animal Care Workers	Intermediate	500	13,895	Low	Average	Limited	Fair	Fair
6484	Other Personal Service Occupations	Intermediate	100	10,860	NP	NP	NP	NP	NP
6611	Cashiers	Elemental	17,000	12,873	Average	Average	Fair	Fair	Fair
6621	Service Station Attendants	Elemental	1,000	15,486	Low	Average	Limited	Limited	Limited
6622	Grocery Clerks and Shelf Stockers	Elemental	7,000	15,879	Average	Average	Fair	Fair	Fair
6623	Other Elemental Sales Occupations	Elemental	5,000	19,451	Average	Average	Fair	Fair	Fair
6631	Elemental Medical and Hospital Assistants	Elemental	600	24,345	Low	Low	Fair	Fair	Fair
6641	Food Counter Attendants, Kitchen Helpers and Related Occupations	Elemental	4,500	10,800	Average	Average	Fair	Fair	Fair
6642	Kitchen and Food Service Helpers	Elemental	7,000	13,693	Average	High	Limited	Limited	Fair
6651	Security Guards and Related Occupations	Elemental	5,000	21,648	High	Average	Good	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
6661	Light Duty Cleaners	Elemental	9,000	17,283	Low	Average	Limited	Fair	Fair
6662	Specialized Cleaners	Elemental	1,500	16,824	Average	Average	Fair	Fair	Fair
6663	Janitors, Caretakers and Building Superintendents	Elemental	13,000	20,446	Average	Average	Fair	Fair	Fair
6670	Operators and Attendants in Amusement, Recreation and Sport	Elemental	1,000	21,569	High	High	Fair	Fair	Fair
6672	Other Attendants in Accommodation and Travel	Elemental	250	18,668	NP	NP	NP	NP	NP
6681	Dry Cleaning and Laundry Occupations	Elemental	1,500	17,491	Low	High	Very limited	Limited	Fair
6682	Ironing, Pressing and Finishing Occupations	Elemental	1,000	13,917	Average	High	Limited	Limited	Limited
6683	Other Elemental Service Occupations	Elemental	2,000	15,676	Average	High	Limited	Limited	Fair

« This skill type category includes construction and mechanical trades, trades supervisors and contractors, and operators of transportation and heavy equipment. These occupations are found in a wide range of industry sectors, but in the construction and transportation industrie sin particular. »

Trades, Transport and Equipment Operators

Main Trends for this Occupational Group

Economic growth			
	This occupational group's share of all jobs in the Montréal region	2001	Prospects for 2002 to 2006
		8.4%	↓
	Average annual growth rate (2002 to 2006)	< all groups as a whole (1.9%)	
	Breakdown of labour demand		

In 2001, about 71,000 Montréalers worked in trades, transport and equipment operation, i.e. 8.4% of the Montréal labour force. This group's share of all jobs in Québec stood at 12.7%.

This is the occupational category that has lost the most ground since 1987. Employing 13.8% of the Montréal labour force at that time, it has continually shrunk, despite the recovery between 1998 and 2001. This proportion will continue to drop between 2002 and 2006, since job creation arising from economic growth will continue to be below the average for all occupational groups. Since the present labour force is older, replacement hiring needs will account for most of the total labour demand for this skill type category.

This category includes a large number of technical, intermediate and elemental level occupations (92), but no professional level occupations. Close to half the jobs are technical. In fact, this is the category that includes the largest number of technical jobs.

The prospects for 32 of the occupations could not be assessed because of the small number of jobs they contain. Despite an unemployment rate that is generally above average, most of the other 60 occupations offer favourable job prospects: 28 offer fair prospects, 71 good, and 1 very good.

The scope of the large construction sites forecast in Montréal will support a high demand for a number of the construction trades. It is therefore not surprising that their employment prospects have been assessed as good. Of the other occupations with good prospects, automotive service technicians, truck mechanics and mechanical repairers (7321) have the greatest hiring needs.

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7211	Supervisors, Machinists and Related Occupations	Technical	100	40,332	NP	NP	NP	Fair	Fair
7212	Contractors and Supervisors, Electrical Trades and Telecommunications	Technical	400	43,476	Average	Average	Fair	Fair	Fair
7213	Contractors and Supervisors, Pipefitting Trades	Technical	150	34,591	NP	NP	NP	Fair	Fair
7214	Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades	Technical	150	35,852	NP	NP	NP	Fair	Good
7215	Contractors and Supervisors, Carpentry Trades	Technical	300	28,060	High	Average	Good	Fair	Good
7216	Contractors and Supervisors, Mechanic Trades	Technical	600	41,673	High	Low	Very good	Good	Good

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7217	Contractors and Supervisors, Heavy Construction Equipment Crews	Technical	350	43,753	Average	Average	Fair	Fair	Fair
7218	Supervisors, Printing and Related Occupations	Technical	600	34,823	High	Average	Good	Fair	Good
7219	Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers	Technical	700	36,683	Average	Average	Fair	Fair	Fair
7221	Supervisors, Railway Transport Operations	Technical	100	57,845	NP	NP	NP	NP	NP
7222	Supervisors, Motor Transport and Other Ground Transit Operators	Technical	350	40,156	Average	Average	Fair	Fair	Limited
7231	Machinists and Machining and Tooling Inspectors	Technical	3,000	27,351	Average	Average	Fair	Good	Fair
7232	Tool and Die Makers	Technical	400	27,679	Average	Low	Good	Good	Good

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7241	Electricians (Except Industrial and Power System)	Technical	2,000	30,431	High	Average	Good	Good	Good
7242	Industrial Electricians	Technical	450	37,937	Average	Average	Fair	Fair	Fair
7243	Power System Electricians	Technical	100	49,282	NP	NP	NP	Limited	Fair
7244	Electrical Power Line and Cable Workers	Technical	150	41,851	NP	NP	NP	Fair	Fair
7245	Telecommunications Line and Cable Workers	Technical	100	33,918	NP	NP	NP	Limited	Limited
7246	Telecommunications, Installation and Repair Workers	Technical	1,000	43,662	Average	Average	Fair	Fair	Fair
7247	Cable Television Service and Maintenance Technicians	Technical	150	41,216	High	Average	Good	Fair	Fair
7251	Plumbers	Technical	1,500	29,893	High	High	Fair	Fair	Good

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7252	Steamfitters, Pipefitters and Sprinkler System Installers	Technical	350	33,888	High	High	Fair	Fair	Fair
7253	Gas Fitters	Technical	100	42,775	NP	NP	NP	NP	NP
7261	Sheet Metal Workers	Technical	400	28,113	Average	Average	Fair	Fair	Fair
7262	Boilermakers	Technical	50	45,933	NP	NP	NP	NP	NP
7263	Structural Metal and Platework Fabricators and Fitters	Technical	250	27,355	High	High	Fair	Fair	Fair
7264	Ironworkers	Technical	50	23,782	High	High	Fair	NP	Fair
7266	Blacksmiths and Die Setters	Technical	Less than 50	30,743	NP	NP	NP	NP	NP
7271	Carpenters	Technical	2,500	21,013	High	Average	Good	Fair	Fair
7272	Cabinetmakers	Technical	1,500	19,305	High	Average	Good	Good	Good
7281	Bricklayers	Technical	600	21,144	High	High	Fair	Fair	Fair
7282	Cement Finishers	Technical	450	24,944	High	High	Fair	Fair	Fair

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7283	Tilesetters	Technical	400	20,367	High	Average	Good	Good	Good
7284	Plasterers, Drywall Installers and Finishers and Lathers	Technical	400	21,778	High	Average	Good	Fair	Good
7291	Roofers and Shinglers	Technical	300	21,060	High	High	Fair	Fair	Fair
7292	Glaziers	Technical	350	19,789	High	High	Fair	Fair	Fair
7293	Insulators	Technical	100	31,724	Average	Average	Fair	Fair	Fair
7294	Painters and Decorators	Technical	2,000	18,441	High	High	Fair	Fair	Fair
7295	Floor Covering Installers	Technical	450	18,762	High	Average	Good	Fair	Good
7311	Construction Millwrights and Industrial Mechanics (Except Textile)	Technical	2,000	32,241	Average	Average	Fair	Fair	Fair
7312	Heavy-Duty Equipment Mechanics	Technical	600	34,060	High	Average	Good	Good	Fair
7313	Refrigeration and Air Conditioning Mechanics	Technical	500	30,409	Average	Average	Fair	Good	Fair
7314	Railway Carmen/women	Technical	300	36,594	Low	Average	Limited	Limited	Limited

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7315	Aircraft Mechanics and Aircraft Inspectors	Technical	1,000	43,623	Low	Low	Fair	Fair	Fair
7316	Machine Fitters	Technical	200	30,823	NP	NP	NP	Fair	Fair
7317	Textile Machinery Mechanics and Repairers	Technical	150	24,354	NP	NP	NP	NP	Limited
7318	Elevator Constructors and Mechanics	Technical	150	42,354	Average	Low	Good	Good	Good
7321	Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	Technical	4,000	25,909	High	Average	Good	Good	Good
7322	Motor Vehicle Body Repairers	Technical	1,000	24,825	High	Average	Good	Fair	Fair
7331	Oil and Solid Fuel Heating Mechanics	Technical	50	34,702	NP	NP	NP	Fair	Limited
7332	Electric Appliance Servicers and Repairers	Technical	350	24,552	Low	Low	Fair	Fair	Good
7333	Electrical Mechanics	Technical	300	25,152	Average	Average	Fair	Good	Fair

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NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7334	Motorcycle and Other Related Mechanics	Technical	Less than 50	13,913	NP	NP	NP	NP	Limited
7335	Other Small Engine and Equipment Mechanics	Technical	150	19,947	NP	NP	NP	Limited	Fair
7341	Upholsterers	Technical	350	21,884	High	Average	Good	Fair	Fair
7342	Tailors, Dressmakers, Furriers and Milliners	Technical	2,000	15,575	Average	High	Limited	Limited	Limited
7343	Shoe Repairers and Shoemakers	Technical	300	15 940	Average	High	Limited	Limited	Limited
7344	Jewellers, Watch Repairers and Related Occupations	Technical	600	20,484	Low	Average	Limited	Limited	Fair
7351	Stationary Engineers and Auxiliary Equipment Operators	Technical	600	35,557	Low	Low	Fair	Fair	Fair
7352	Power Systems and Power Station Operators	Technical	100	53,719	NP	NP	NP	NP	Fair

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NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7361	Railway and Yard Locomotive Engineers	Technical	150	50,438	NP	NP	NP	NP	Limited
7362	Railway Conductors and Brakemen/women	Technical	50	163,060	NP	NP	NP	NP	Limited
7371	Crane Operators	Technical	250	40,762	Average	Average	Fair	Fair	Fair
7372	Drillers and Blasters – Surface Mining, Quarrying and Construction	Technical	Less than 50	25,236	NP	NP	NP	NP	NP
7373	Water Well Drillers	Technical	--	--	NP	NP	NP	NP	NP
7381	Printing Press Operators	Technical	2,000	27,304	Average	Average	Fair	Fair	Fair
7382	Commercial Divers	Technical	--	8,361	NP	NP	NP	NP	NP
7383	Other Trades and Related Occupations	Technical	200	25,885	NP	NP	NP	Fair	NP
7411	Truck Drivers	Intermediate	6,000	25,824	Average	Average	Fair	Fair	Fair
7412	Bus Drivers and Subway and Other Transit Operators	Intermediate	2,500	35,538	Average	Low	Good	Fair	Fair

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
7413	Taxi and Limousine Drivers and Chauffeurs	Intermediate	3,500	15,764	Low	Average	Limited	Limited	Limited
7414	Delivery and Courier Service Drivers	Intermediate	4,500	20,527	Low	High	Very limited	Limited	Limited
7421	Heavy Equipment Operators (Except Crane)	Intermediate	600	31,419	High	Average	Good	Fair	Fair
7422	Public Works Maintenance Equipment Operators	Intermediate	600	31,857	Average	High	Limited	Limited	Limited
7431	Railway Yard Workers	Intermediate	100	33,869	NP	NP	NP	NP	NP
7432	Railway Track Maintenance Workers	Intermediate	100	33,426	NP	NP	NP	NP	Limited
7433	Deck Crew, Water Transport	Intermediate	Less than 50	45,274	NP	NP	NP	NP	Very limited
7434	Engine Room Crew, Water Transport	Intermediate	Less than 50	33,625	NP	NP	NP	NP	NP
7435	Lock and Cable Ferry Operators and Related Occupations	Intermediate	Less than 50	34,302	NP	NP	NP	NP	NP

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7436	Boat Operators	Intermediate	--	--	NP	NP	NP	NP	NP
7437	Air Transport Ramp Attendants	Intermediate	300	30,661	Low	Average	Limited	Limited	Good
7441	Residential and Commercial Installers and Servicers	Intermediate	900	20,049	High	High	Fair	Fair	Fair
7442	Waterworks and Gas Maintenance Workers	Intermediate	50	35,124	NP	NP	NP	NP	NP
7443	Automotive Mechanical Installers and Servicers	Intermediate	150	21,654	NP	NP	NP	Fair	Limited
7444	Pests Controllers and Fumigators	Intermediate	100	25,302	NP	NP	NP	NP	Fair
7445	Other Repairers and Servicers	Intermediate	450	17,811	Average	High	Limited	Limited	Limited
7451	Longshore Workers	Intermediate	400	47,912	Average	High	Limited	Limited	Limited
7452	Material Handlers	Intermediate	6,000	19,761	Average	High	Limited	Limited	Limited
7611	Construction Trades Helpers and Labourers	Elemental	1,500	19,391	Average	High	Limited	Limited	Limited
7612	Other Trades Helpers and Labourers	Elemental	400	19,789	NP	NP	NP	Very limited	Limited

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7621	Public Works and Maintenance Labourers	Elemental	1,500	24,716	Average	High	Limited	Limited	Limited
7622	Railway and Motor Transport Labourers	Elemental	200	25,834	Nil or negative	High	Very limited	Very limited	Very limited

« This skill type category includes supervisory and equipment operation occupations in the natural resource-based sectors of mining, oil and gas productin, forestry and logging, agriculture, horticulture and fishing. Most occupations in this category are industry-specific and are not found outside the primary industries. »

Primary Industry

Primary industry accounted for a virtually negligible share of jobs in the Montréal region in 2001 (0.5%), employing a total of about 4,000 persons. The size of this sector has changed very little since 1987.

For this reason, the prospects for only 4 of the 29 occupations in this category have been analyzed. Landscaping and grounds maintenance labourers (8612) hold the largest number of jobs. Subject to a particularly high unemployment rate because of the very seasonal nature of the work, this occupation offers limited job prospects, as does that of landscaping and grounds maintenance contractors and managers (8255). The demand for general farm workers (8431) as well as for nursery and greenhouse workers (8432) is even more limited and the job prospects for this type of work are very limited.

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NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
8211	Supervisors, Logging and Forestry	Technical	50	29,786	NP	NP	NP	NP	Very limited
8221	Supervisors, Mining and Quarrying	Technical	Less than 50	31,456	NP	NP	NP	NP	Fair
8222	Supervisors, Oil and Gas Drilling and Service	Technical	Less than 50	41,356	NP	NP	NP	NP	NP
8231	Underground Production and Development Miners	Technical	Less than 50	31,479	NP	NP	NP	NP	Very limited
8232	Oil and Gas Well Drillers, Servicers, Testers and Related Workers	Technical	--	--	NP	NP	NP	NP	NP
8241	Logging Machinery Operators	Technical	Less than 50	--	NP	NP	NP	NP	Very limited
8251	Farmers and Farm Managers	Technical	250	29,236	NP	NP	NP	Fair	Fair
8252	Agricultural and Related Service Contractors and Managers	Technical	100	33,089	NP	NP	NP	NP	Fair

NOC Code	Occupational Title	Skill Level	Montréal Region					Montréal CMA	Québec as a Whole
			Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
8253	Farm Supervisors and Specialized Livestock Workers	Technical	150	15,019	NP	NP	NP	NP	Good
8254	Nursery and Greenhouse Operators and Managers	Technical	150	25,887	NP	NP	NP	NP	Limited
8255	Landscaping and Grounds Maintenance Contractors and Managers	Technical	250	22,567	Average	High	Limited	Limited	Fair
8256	Supervisors, Landscape and Horticulture	Technical	150	29,461	NP	NP	NP	NP	Fair
8257	Aquaculture Operators and Managers	Technical	Less than 50	--	NP	NP	NP	NP	NP
8261	Fishing Masters and Officers	Technical	--	--	NP	NP	NP	NP	Limited
8262	Fishing Vessel Skippers and Fishermen/women	Technical	Less than 50	23,494	NP	NP	NP	NP	Limited

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8411	Underground Mine Service and Support Workers	Intermediate	--	--	NP	NP	NP	NP	Very limited
8412	Oil and Gas Well Drilling Workers and Services Operators	Intermediate	Less than 50	43,053	NP	NP	NP	NP	NP
8421	Chainsaw and Skidder Operators	Intermediate	100	8,660	NP	NP	NP	NP	Limited
8422	Silviculture and Forestry Workers	Intermediate	100	9,928	NP	NP	NP	NP	Limited
8431	General Farm Workers	Intermediate	500	10,569	Low	High	Very limited	Limited	Fair
8432	Nursery and Greenhouse Workers	Intermediate	200	14,193	Low	High	Very limited	Limited	Limited
8441	Fishing Vessel Deckhands	Intermediate	--	--	NP	NP	NP	NP	Limited
8442	Trappers and Hunters	Intermediate	--	--	NP	NP	NP	NP	NP
8611	Harvesting Labourers	Elemental	50	5,549	NP	NP	NP	NP	Limited
8612	Landscaping and Grounds Maintenance Labourers	Elemental	1 500	14,960	Average	High	Limited	Limited	Fair
8613	Aquaculture and Marine Harvest Labourers	Elemental	--	--	NP	NP	NP	NP	NP
8614	Mine Labourers	Elemental	--	--	NP	NP	NP	NP	Limited
8615	Oil and Gas Drilling, Servicing and Related Labourers	Elemental	Less than 50	17,079	NP	NP	NP	NP	NP

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8616	Logging and Forestry Labourers	Elemental	350	8,763	NP	NP	NP	NP	Very limited

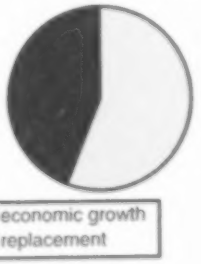
« This category includes management, supervisory and production occupations in manufacturing, processing and utilities. »

Processing, Manufacturing and Utilities

Main Trends for this Occupational Group

Economic growth	2001	Prospects for 2002 to 2006
This occupational group's share of all jobs in the Montréal region	8.3%	=
Average annual growth rate (2002 to 2006)	=	all groups as a whole (1.9%)

Breakdown of labour demand



Slightly more than 70,000 people, or 8.3% of the Montréal labour force, held a job related to processing, manufacturing or utilities in 2001. This is less than in Québec as a whole (9.6%).

In 1987, the share of jobs in this occupational group stood at 9.8%. After a marked decline in the first half of the 1990s, the number of jobs has tended to rise slowly since 1998. This change in tide should continue throughout the 2002-2006 forecast period. Annual job growth will continue at a rate comparable to that for all occupational groups, so that this group's share will remain unchanged. With even lower replacement hiring needs, the total labour demand for this group will remain among the lowest of all occupational categories.

Most of the jobs in this area require few skills. Of the 80 occupations in this group, only 17 require technical skills and represent only some 6,000 jobs. Since the unemployment rate for these occupations is often high, several of them offer limited (15) or very limited (8) prospects. However, more than half of the 59 occupations analyzed offer fair (25) or good (11) prospects. None were rated as offering very good prospects.

Several jobs in the manufacturing industry have greatly benefited from the dynamic economic recovery of the past few years. The occupations that offer the best prospects are almost all intermediate. The greatest labour needs in terms of number of jobs are for process control and machine operators, food and beverage processing (9461), furniture and fixture assemblers and inspectors (9492), as well as welders and soldering machine operators (9510).

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9211	Supervisors, Mineral and Metal Processing	Technical	450	40,163	Low	Low	Fair	Fair	Good
9212	Supervisors, Petroleum, Gas and Chemical Processing and Utilities	Technical	700	45,404	Low	Low	Fair	Fair	Good
9213	Supervisors, Food, Beverage and Tobacco Processing	Technical	800	34,331	Average	Low	Good	Good	Good
9214	Supervisors, Plastic and Rubber Products Manufacturing	Technical	250	28,322	Average	Average	Fair	Fair	Fair
9215	Supervisors, Forest Products Processing	Technical	150	37,407	NP	NP	NP	NP	Fair
9216	Supervisors, Textile Processing	Technical	500	28,747	Low	Average	Limited	Limited	Fair
9221	Supervisors, Motor Vehicle Assembling	Technical	100	48,815	NP	NP	NP	NP	Limited
9222	Supervisors, Electronics Manufacturing	Technical	200	40,263	Low	Average	Limited	Limited	Fair

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9223	Supervisors, Electrical Products Manufacturing	Technical	150	30,606	Low	Average	Limited	Limited	Fair
9224	Supervisors, Furniture and Fixtures Manufacturing	Technical	250	26,851	Average	Average	Fair	Fair	Good
9225	Supervisors, Fabric, Fur and Leather Products Manufacturing	Technical	1 000	25,382	Low	Average	Limited	Limited	Fair
9226	Supervisors, Other Mechanical and Metal Product Manufacturing	Technical	600	38,714	Low	Low	Fair	Fair	Fair
9227	Supervisors, Other Products Manufacturing and Assembly	Technical	500	27,315	NP	NP	NP	Limited	NP
9231	Central Control and Process Operators, Mineral and Metal Processing	Technical	250	25,516	Low	Average	Limited	Limited	Fair
9232	Petroleum, Gas and Chemical Process Operators	Technical	200	48,483	High	Average	Good	Fair	Fair

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9233	Pulping Control Operators	Technical	50	27,527	NP	NP	NP	NP	Fair
9234	Papermaking and Coating Control Operators	Technical	Less than 50	19,570	NP	NP	NP	NP	NP
9411	Machine Operators, Mineral and Metal Processing	Intermediate	600	24,702	Low	Average	Limited	Limited	Fair
9412	Foundry Workers	Intermediate	500	24,948	Average	Average	Fair	Fair	Limited
9413	Glass Forming and Finishing Machine Operators and Glass Cutters	Intermediate	300	19,293	Average	Average	Fair	Fair	Fair
9414	Concrete, Clay and Stone Forming Operators	Intermediate	350	21,323	Average	Average	Fair	Fair	Fair
9415	Inspectors and Testers, Mineral and Metal Processing	Intermediate	250	33,420	NP	NP	NP	NP	Fair

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9421	Chemical Plant Machine Operators	Intermediate	1 000	25,005	High	Average	Good	Good	Good
9422	Plastics Processing Machine Operators	Intermediate	1 000	18,292	Average	Low	Good	Good	Good
9423	Rubber Processing Machine Operators and Related Workers	Intermediate	150	21,601	Average	Average	Fair	Fair	Good
9424	Water and Waste Plant Operators	Intermediate	100	26,042	NP	NP	NP	Fair	Good
9431	Sawmill Machine Operators	Intermediate	250	17,152	NP	NP	NP	Fair	Fair
9432	Pulp Mill Machine Operators	Intermediate	100	29,284	NP	NP	NP	NP	Fair
9433	Papermaking and Finishing Machine Operators	Intermediate	300	22,708	Average	Average	Fair	Fair	Limited
9434	Other Wood Processing Machine Operators	Intermediate	300	21,616	NP	NP	NP	Fair	Fair

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9435	Paper Converting Machine Operators	Intermediate	1 000	26,401	Average	Average	Fair	Fair	Fair
9436	Lumber Graders and Other Wood Processing Inspectors and Graders	Intermediate	50	19,316	NP	NP	NP	Fair	Fair
9441	Textile Fibre and Yarn Preparation Machine Operators	Intermediate	450	17,366	Average	High	Limited	Limited	Limited
9442	Weavers, Knitters and Other Fabric-Making Occupations	Intermediate	1 500	16,353	Low	Average	Limited	Limited	Limited
9443	Textile Dyeing and Finishing Machine Operators	Intermediate	700	16,927	Low	Average	Limited	Limited	Limited
9444	Textile Inspectors, Graders and Samplers	Intermediate	600	13,278	Average	High	Limited	Limited	Very limited
9451	Sewing Machine Operators	Intermediate	12 000	13,500	Average	High	Limited	Limited	Limited
9452	Fabric, Fur and Leather Cutters	Intermediate	1 500	17,646	Low	High	Very limited	Limited	Limited

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9453	Hide and Pelt Processing Workers	Intermediate	150	13,676	NP	NP	NP	NP	NP
9454	Inspectors and Testers, Fabric, Fur and Leather Products Manufacturing	Intermediate	900	14,108	Low	Average	Limited	Limited	Fair
9461	Process Control and Machine Operators, Food and Beverage Processing	Intermediate	2 500	26,593	Average	Low	Good	Good	Good
9462	Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers	Intermediate	350	18,627	High	Average	Good	Good	Very good
9463	Fish Plant Workers	Intermediate	Less than 50	24,756	NP	NP	NP	NP	Limited
9464	Tobacco Processing Machine Operators	Intermediate	150	43,658	NP	NP	NP	NP	Fair

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9465	Testers and Graders, Food and Beverage Processing	Intermediate	200	32,938	NP	NP	NP	Fair	Fair
9471	Printing Machine Operators	Intermediate	800	25,062	Average	Average	Fair	Fair	Fair
9472	Camera, Platemaking and Other Pre-Press Occupations	Intermediate	500	25,171	Nil or negative	Average	Very limited	Limited	Fair
9473	Binding and Finishing Machine Operators	Intermediate	700	22,030	Average	Average	Fair	Fair	Fair
9474	Photographic and Film Processors	Intermediate	500	20,115	Average	Average	Fair	Fair	Fair
9481	Aircraft Assemblers and Aircraft Assembly Inspectors	Intermediate	1 000	34,305	Average	Low	Good	Good	Good
9482	Motor Vehicle Assemblers, inspectors and Testers	Intermediate	350	23,406	Nil or negative	High	Very limited	Very limited	Very limited

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9483	Electronics Assemblers, Fabricators, Inspectors and Testers	Intermediate	2 500	21,837	Average	High	Limited	Limited	Limited
9484	Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing	Intermediate	1 000	21,660	Average	Average	Fair	Fair	Fair
9485	Assemblers, Fabricators and Inspectors, Industrial Electrical Motors and Transformers	Intermediate	350	22,185	High	High	Fair	Fair	Limited
9486	Mechanical Assemblers and Inspectors	Intermediate	500	23,366	Average	Average	Fair	Fair	Good
9487	Machine Operators and Inspectors, Electrical Apparatus Manufacturing	Intermediate	100	17,399	NP	NP	NP	NP	Fair
9491	Boat Assemblers and Inspectors	Intermediate	Less than 50	--	NP	NP	NP	NP	Fair

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9492	Furniture and Fixture Assemblers and Inspectors	Intermediate	1 000	15,204	High	Average	Good	Good	Good
9493	Other Wood Products Assemblers and Inspectors	Intermediate	450	16,831	Average	Average	Fair	Good	Good
9494	Furniture Finishers and Refinishers	Intermediate	500	18,731	High	High	Fair	Good	Good
9495	Plastic Products Assemblers, Finishers and Inspectors	Intermediate	800	15,168	Average	Average	Fair	Fair	Fair
9496	Painters and Coaters – Industrial	Intermediate	1 000	21,482	Average	Average	Fair	Fair	Fair
9497	Plating, Metal Spraying and Related Operators	Intermediate	350	21,195	Average	Average	Fair	Fair	Fair
9498	Other Assemblers and Inspectors	Intermediate	1 500	11,833	NP	NP	NP	Fair	Fair
9510	Welders and Soldering Machine Operators	Intermediate	3 500	24,244	High	Average	Good	Good	Good
9511	Machining Tool Operators	Intermediate	800	26,514	Average	Average	Fair	Good	Good

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9512	Forging Machine Operators	Intermediate	350	18,453	Average	Average	Fair	Fair	Good
9513	Woodworking Machine Operators	Intermediate	800	17,068	High	Average	Good	Good	Good
9514	Metalworking Machine Operators	Intermediate	700	22,139	High	Average	Good	Good	Good
9516	Other Metal Products Machine Operators	Intermediate	700	23,078	Average	Average	Fair	Fair	Fair
9517	Other Products Machine Operators	Intermediate	450	18,905	NP	NP	NP	Limited	Limited
9611	Labourers in Mineral and Metal Processing	Elemental	450	21,226	NP	NP	NP	Very limited	Very limited
9612	Labourers in Metal Fabrication	Elemental	1 000	19,003	Low	High	Very limited	Limited	Very limited
9613	Labourers in Chemical Products Processing and Utilities	Elemental	600	18,531	Low	High	Very limited	Very limited	Very limited
9614	Labourers in Wood, Pulp and Paper Processing	Elemental	600	22,411	Low	High	Very limited	Very limited	Very limited
9615	Labourers in Rubber and Plastic Products Manufacturing	Elemental	700	19,486	Low	High	Very limited	Limited	Very limited

			Montréal Region					Montréal CMA	Québec as a Whole
NOC Code	Occupational Title	Skill Level	Estimated Number of Jobs in 2001	Average Annual Full-Time Income in 1995 ($)	Labour Demand Rate Between 2001 and 2006	Estimated Unemployment Rate for 2001	Prospects for 2002 to 2006	Prospects for 2002 to 2006	Prospects for 2002 to 2006
9616	Labourers in Textile Processing	Elemental	1 500	11,756	Average	High	Limited	Limited	Very limited
9617	Labourers in Food, Beverage and Tobacco Processing	Elemental	2 500	19,713	Average	High	Limited	Limited	Limited
9618	Labourers in Fish Processing	Elemental	Less than 50	21,774	NP	NP	NP	NP	Very limited
9619	Other Labourers in Processing, Manufacturing and Utilities	Elemental	7 000	13,495	Low	High	Very limited	Limited	Very limited

Alphabetical Index of NOC Occupational Groups[5]

A

0632 Accommodation Service Managers
1431 Accounting and Related Clerks
5135 Actors and Comedians
1441 Administrative Clerks
1221 Administrative Officers
0312 Administrators in Post-Secondary Education and Vocational Training
2146 Aerospace Engineers
2222 Agricultural and Fish Products Inspectors
8252 Agricultural and Related Service Contractors and Managers
2123 Agricultural Representatives, Consultants and Specialists
2271 Air Pilots, Flight Engineers and Flying Instructors
2272 Air Traffic Control and Related Occupations
7437 Air Transport Ramp Attendants
9481 Aircraft Assemblers and Aircraft Assembly Inspectors
2244 Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors
7315 Aircraft Mechanics and Aircraft Inspectors
6433 Airline Sales and Service Agents
3234 Ambulance Attendants and Other Paramedical Occupations
6670 Amusement Attraction Operators and Other Amusement occupations (NOC 6443)
3213 Animal Health Technologists
5231 Announcers and Other Broadcasters
2211 Applied Chemical Technologists and Technicians
8613 Aquaculture and Marine Harvest Labourers
8257 Aquaculture Operators and Managers
2151 Architects

5. The 1991 Standard Occupational Classification (SOC) used here is based on the National Occupational Classification (NOC). There are only a few differences between the core groups in each classification (see table following this list).

2251 Architectural Technologists and Technicians
0210 Architecture and Science Managers (NOC 0212)
5113 Archivists
5244 Artisans and Craftspersons
9484 Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing
9485 Assemblers, Fabricators and inspectors, Industrial Electrical Motors and Transformers
1235 Assessors, Valuators and Appraisers
5251 Athletes
6670 Attendants in Amusement, Recreation and Sport
6670 Attendants in Recreation and Sports (NOC 6671)
5225 Audio and Video Recording Technicians
3141 Audiologists and Speech-Language Pathologists
5121 Authors and Writers
7443 Automotive Mechanical Installers and Servicers
7321 Automotive Service Technicians, Truck Mechanics and Mechanical Repairers

B

6474 Babysitters, Nannies and Parents' Helpers
6252 Bakers
0122 Banking, Credit and Other Investment Managers
1434 Banking, Insurance and Other Financial Clerks
6452 Bartenders
9473 Binding and Finishing Machine Operators
2221 Biological Technologists and Technicians
2121 Biologists and Related Scientists
7266 Blacksmiths and Die Setters
9491 Boat Assemblers and Inspectors
7436 Boat Operators
7262 Boilermakers
1231 Bookkeepers
7281 Bricklayers

5224 Broadcast Technicians
7412 Bus Drivers and Subway and Other Transit Operators
6251 Butchers and Meat Cutters – Retail and Wholesale
6463 By-Law Enforcement and Other Regulatory Officers, n.e.c.

C

7272 Cabinetmakers
7247 Cable Television Service and Maintenance Technicians
9472 Camera, Platemaking and Other Pre-Press Occupations
3217 Cardiology Technologists
7271 Carpenters
6611 Cashiers
7282 Cement Finishers
9231 Central Control and Process Operators, Mineral and Metal Processing
8421 Chainsaw and Skidder Operators
6241 Chefs
2134 Chemical Engineers
9421 Chemical Plant Machine Operators
2211 Chemical Technologists and Technicians
2112 Chemists
3122 Chiropractors
2230 Civil Engineering Technologists and Technicians (NOC 2231)
2230 Civil Engineering Technologists and Technicians and Construction Estimators
2131 Civil Engineers
6215 Cleaning Supervisors
5252 Coaches
1435 Collectors
4131 College and Other Vocational Instructors
7382 Commercial Divers
0643 Commissioned Officers, Armed Forces
0641 Commissioned Police Officers

4212 Community and Social Service Workers
0213 Computer and Information Systems Managers
2147 Computer Engineers
1421 Computer Operators
2163 Computer Programmers
2162 Computer Systems Analysts
9414 Concrete, Clay and Stone Forming Operators
5132 Conductors, Composers and Arrangers
1226 Conference and Events Planners
2224 Conservation and Fishery Officers
5112 Conservators and Curators
2230 Construction Estimators (NOC 2234)
2264 Construction Inspectors
0711 Construction Managers
7311 Construction Millwrights and Industrial Mechanics (Except Textile)
7611 Construction Trades Helpers and Labourers
7215 Contractors and Supervisors, Carpentry Trades
7212 Contractors and Supervisors, Electrical Trades and Telecommunications Occupations
7217 Contractors and Supervisors, Heavy Construction Equipment Crew
7216 Contractors and Supervisors, Mechanic Trades
7214 Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades
7219 Contractors and supervisors, Other Construction Trades, Installers, Repairers and Servicers
7213 Contractors and Supervisors, Pipefitting Trades
6242 Cooks
6462 Correctional Service Officers
1452 Correspondence, Publication and Related Clerks
1463 Couriers, Messengers and Door-to-Door Distributors
1443 Court Clerks
1227 Court Officers and Justices of the Peace
1244 Court Recorders and Medical Transcriptionists
7371 Crane Operators
1453 Customer Service, Information and Related Clerks
1433 Customer Service Representatives, Financial Services

1236 Customs, Ship and Other Brokers

D

5134 Dancers
1422 Data Entry Clerks
7433 Deck Crew, Water Transport
2273 Deck Officers, Water Transport
7414 Delivery and Courier Service Drivers
3411 Dental Assistants
3222 Dental Hygienists and Dental Therapists
3220 Dental Laboratory Bench Workers (NOC 3412)
3220 Dental Technicians (NOC 3223)
3220 Dental Technicians and Laboratory Bench Workers
3113 Dentists
3221 Denturists
1423 Desktop Publishing Operators and Related Occupations
3132 Dieticians and Nutritionists
1475 Dispatchers and Radio Operators
2253 Drafting Technologists and Technicians
7372 Drillers and Blasters – Surface Mining, Quarrying and Construction
6681 Dry Cleaning and Laundry Occupations
6214 Dry Cleaning and Laundry Supervisors

E

6470 Early Childhood Educator Assistants (NOC 6473)
6470 Early Childhood Educators (NOC 4214)
6470 Early Childhood Educators and Assistants
4163 Economic Development Officers and Marketing Researchers and Consultants
4162 Economists and Economy Policy Researchers and Analysts

5122 Editors
4166 Education Policy Researchers, Consultants and Program Officers
4143 Educational Counsellors
7332 Electric Appliance Servicers and Repairers
2241 Electrical and Electronics Engineering Technologists and Technicians
2133 Electrical and Electronics Engineers
7333 Electrical Mechanics
7244 Electrical Power Line and Cable Workers
7241 Electricians (Except Industrial and Power System)
3218 Electroencephalographic and Other Diagnostic Technologists, n.e.c.
2242 Electronic Service Technicians (Household and Business Equipment)
9483 Electronics Assemblers, Fabricators, Inspectors and Testers
6631 Elemental Medical and Hospital Assistants
6472 Elementary and Secondary School Teacher Assistants
4142 Elementary School and Kindergarten Teachers
7318 Elevator Constructors and Mechanics
4213 Employment Counsellors
7434 Engine Room Crew, Water Transport
2274 Engineer Officers, Water Transport
0210 Engineering, Architecture and Science Managers
2262 Engineering Inspectors and Regulatory Officers
0210 Engineering Managers (NOC 0211)
0210 Engineering, Science and Architecture Managers
6482 Estheticians, Electrologists and Related Occupations
1222 Executive Assistants
6213 Executive Housekeepers

F

9452 Fabric, Fur and Leather Cutters
0720 Facility Operation Managers and Maintenance Managers (NOC 0721)
4153 Family, Marriage and Other Related Counsellors

8253 Farm Supervisors and Specialized Livestock Workers
8251 Farmers and Farm Managers
5222 Film and Video Camera Operators
1112 Financial and Investment Analysts
1111 Financial Auditors and Accountants
0111 Financial Managers
0642 Fire Chiefs and Senior Firefighting Officers
6262 Firefighters
9463 Fish Plant Workers
8261 Fishing Masters and Officers
8441 Fishing Vessel Deckhands
8262 Fishing Vessel Skippers and Fishermen/women
7295 Floor Covering Installers
6453 Food and Beverage Servers
6641 Food Counter Attendants, Kitchen Helpers and Related Occupations
6212 Food Service Supervisors
2122 Forestry Professionals
2223 Forestry Technologists and Technicians
9512 Forging Machine Operators
9412 Foundry Workers
6272 Funeral Directors and Embalmers
9492 Furniture and Fixture Assemblers and Inspectors
9494 Furniture Finishers and Refinishers

G

7253 Gas Fitters
8431 General Farm Workers
1411 General Office Clerks
3112 General Practitioners and Family Physicians
2212 Geological and Mineral Technologists and Technicians
2144 Geological Engineers

2113 Geologists, Geochemists and Geophysicists
9413 Glass Forming and Finishing Machine Operators and Glass Cutters
7292 Glaziers
0412 Government Managers in Economic Analysis, Policy Development and Program Administration
0413 Government Managers in Education Policy Development and Program Administration
0411 Government Managers in Health and Social Policy Development and Program Administration
6234 Grain Elevator Operators
5241 Graphic Designers and Illustrators
5223 Graphics Arts Technicians
6622 Grocery Clerks and Shelf Stockers

H

6271 Hairstylists and Barbers
8611 Harvesting Labourers
3151 Head Nurses and Supervisors
4160 Health and Social Policy Researchers, Consultants and Program Officers
4160 Health Policy Researchers, Consultants and Program Officers (NOC 4165)
7421 Heavy Equipment Operators (Except Crane)
7312 Heavy-Duty Equipment Mechanics
9453 Hide and Pelt Processing Workers
6435 Hotel Front Desk Clerks
0112 Human Resources Managers

I

6481 Image, Social and Other Personal consultants
1228 Immigration, Employment Insurance and Revenue Officers
2141 Industrial and Manufacturing Engineers
9462 Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers
2252 Industrial Designers
7242 Industrial Electricians

2233 Industrial Engineering and Manufacturing Technologists and Technicians
2243 Industrial Instrument, Electrical Technicians and Inspectors
0213 Information Systems and Data Processing Managers
9454 Inspectors and Testers, Fabric, Fur and Leather Products Manufacturing
9415 Inspectors and Testers, Mineral and Metal Processing
2263 Inspectors in Public Environment Heath and Occupational Health and Safety
4215 Instructors and Teachers of Disabled Persons
7293 Insulators
1233 Insurance Adjusters and Claims Examiners
6231 Insurance Agents and Brokers
1234 Insurance Underwriters
0121 Insurance, Real Estate and Financial Brokerage Managers
5242 Interior Designers
6682 Ironing, Pressing and Finishing Occupations
7264 Ironworkers

J

6663 Janitors, Caretakers and Building Superintendents
7344 Jewellers, Watch Repairers and Related Occupations
5123 Journalists
4111 Judges

K

6642 Kitchen and Food Service Helpers

L

9613 Labourers in Chemical Products Processing and Utilities
9618 Labourers in Fish Processing
9617 Labourers in Food, Beverage and Tobacco Processing

9612 Labourers in Metal Fabrication
9611 Labourers in Mineral and Metal Processing
9615 Labourers in Rubber and Plastic Products Manufacturing
9616 Labourers in Textile Processing
9614 Labourers in Wood, Pulp and Paper Processing
2154 Land Surveyors
2254 Land Survey Technologists and Technicians
2225 Landscape and Horticultural Technicians and Specialists
2152 Landscape Architects
8255 Landscaping and Grounds Maintenance Contractors and Managers
8612 Landscaping and Grounds Maintenance Labourers
4112 Lawyers and Québec Notaries
1242 Legal Secretaries
0011 Legislators
1462 Letter Carriers
5111 Librarians
5211 Library and Archive Technicians and Assistants
1451 Library Clerks
0511 Library, Archive, Museum and Art Gallery Managers
3233 Licensed Practical Nursing Assistants
6661 Light Duty Cleaners
1232 Loan Officers
7435 Lock and Cable Ferry Operators and Related Occupations
8616 Logging and Forestry Labourers
8241 Logging Machinery Operators
7451 Longshore Workers
9436 Lumber Graders and Other Wood Processing Inspectors and Graders

M

7316 Machine Fitters
9487 Machine Operators and Inspectors, Electrical Apparatus Manufacturing

9411 Machine Operators, Mineral and Metal Processing
9511 Machining Tool Operators
7231 Machinists and Machining and Tooling Inspectors
1461 Mail, Postal and Related Clerks
0720 Maintenance Managers (NOC 0722)
6451 Maîtres d'hôtel and Hosts/Hostesses
0311 Managers in Health Care
0512 Managers in Publishing, Motion Pictures, Broadcasting and Performing Arts
0314 Managers in Social, Community and Correctional Services
0911 Manufacturing Managers
2255 Mapping and Related Technologists and Technicians
7452 Material Handlers
2161 Mathematicians, Statisticians and Actuaries
9486 Mechanical Assemblers and Inspectors
2232 Mechanical Engineering Technologists and Technicians
2132 Mechanical Engineers
3212 Medical Laboratory Technicians
3211 Medical Laboratory Technologists and Pathologists' Assistants
3215 Medical Radiation Technologists
1243 Medical Secretaries
3216 Medical Sonographers
2142 Metallurgical and Materials Engineers
9514 Metalworking Machine Operators
2213 Meteorological Technicians
2114 Meteorologists
3232 Midwives and Practitioners of Natural Healing
8614 Mine Labourers
2143 Mining Engineers
4154 Ministers of Religion
9482 Motor Vehicle Assemblers, Fabricators, Inspectors and Testers
7322 Motor Vehicle Body Repairers
7321 Motor Vehicle Mechanics, Technicians and Mechanical Repairers
7334 Motorcycle and Other Related Mechanics

5133 Musicians and Singers

N

4161 Natural and Applied Sciences Policy Researchers, Consultants and Program Officers
2261 Non Destructive Testers and Inspectors
3413 Nurse Aides, Orderlies and Patient Service Associates
8254 Nursery and Greenhouse Operators and Managers
8432 Nursery and Greenhouse Workers

O

3143 Occupational Therapists
6464 Occupations Unique to the Armed Forces
8615 Oil and Gas Drilling, Servicing and Related Labourers
8232 Oil and Gas Well Drillers, Servicers, Testers and Related Workers
8412 Oil and Gas Well Drilling Workers and Services Operators
7331 Oil and Solid Fuel Heating Mechanics
3231 Opticians
6670 Operators and Attendants in Amusement, Recreation and Sport
3121 Optometrists
0114 Other Administrative Services Managers
3414 Other Assisting in Support of Health Services
9498 Other Assemblers and Inspectors
6672 Other Attendants in Accommodation and Travel (Except Airline Travel)
0123 Other Business Services Managers
6623 Other Elemental Sales Occupations
6683 Other Elemental Service Occupations
1114 Other Financial Officers
4216 Other Instructors
9619 Other Labourers in Processing, Manufacturing and Utilities

0414 Other Managers in Public Administration
3219 Other Medical Technologists and Technicians (Except Dental Health)
9516 Other Metal Products Machine Operators
5232 Other Performers
6484 Other Personal Service Occupations
9517 Other Products Machine Operators
2148 Other Professional Engineers, n.e.c.
3123 Other Professional Occupations in Health Diagnosing and Treating
2115 Other professional Occupations in Physical Sciences
4169 Other Professional Occupations in Social Science, n.e.c.
3144 Other Professional Occupations in Therapy and Assessment
6465 Other Protective Service Occupations
4217 Other Religious Occupations
7445 Other Repairers and Servicers
6216 Other Service Supervisors
0651 Other Services Managers
7335 Other Small Engine and Equipment Mechanics
5226 Other Technical and Co-ordinating Occupations in Motion Pictures, Broadcasting and the Performing Arts
3235 Other Technical Occupations in Therapy and Assessment
7383 Other Trades and Related Occupations
7612 Other Trades Helpers and Labourers
9434 Other Wood Processing Machine Operators
9493 Other Wood Products Assemblers and Inspectors
6442 Outdoor Sport and Recreational Guides

P

9496 Painters and Coaters – Industrial
7294 Painters and Decorators
5136 Painters, Sculptors and Other Visual Artists
9435 Paper Converting Machine Operators
9234 Papermaking and Coating Control Operators

9433 Papermaking and Finishing Machine Operators
4211 Paralegal and Related Occupations
5245 Patternmakers – Textile, Leather and Fur Products
1432 Payroll Clerks
1223 Personnel and Recruitment Officers
1442 Personnel Clerks
7444 Pests Controllers and Fumigators
6483 Pet Groomers and Animal Care Workers
2145 Petroleum Engineers
9232 Petroleum, Gas and Chemical Process Operators
3131 Pharmacists
5221 Photographers
9474 Photographic and Film Processors
2111 Physicists and Astronomers
3142 Physiotherapists
7284 Plasterers, Drywall Installers and Finishers and Lathers
9495 Plastic Products Assemblers, Finishers and Inspectors
9422 Plastics Processing Machine Operators
9497 Plating, Metal Spraying and Related Operators
7251 Plumbers
6261 Police Officers (Except Commissioned)
0132 Postal and courier Services Managers
4122 Post-Secondary Teaching and Research Assistants
7243 Power System Electricians
7352 Power Systems and Power Station Operators
0811 Primary Production Managers (Except Agriculture)
9471 Printing Machine Operators
7381 Printing Press Operators
4155 Probation and Parole Officers and Related Occupations
9461 Process Control and Machine Operators, Food and Beverage Processing
5131 Producers, Directors, Choreographers and Related Occupations
1473 Production Clerks
1122 Professional Occupations in Business Services to Management

5124 Professional Occupations in Public Relations and Communications
5254 Program Leaders and Instructors in Recreation and Sports
4168 Program Officers Unique to Government
1224 Property Administrators
4151 Psychologists
7621 Public Works and Maintenance Labourers
7422 Public Works Maintenance Equipment Operators
9432 Pulp Mill Machine Operators
9233 Pulping Control Operators
1225 Purchasing Agents and Officers
1474 Purchasing and Inventory Clerks
0113 Purchasing Managers
6432 Pursers and Flight Attendants

R

2275 Railway and Marine Traffic Controllers
7622 Railway and Motor Transport Labourers
7361 Railway and Yard Locomotive Engineers
7314 Railway Carmen/women
7362 Railway Conductors and Brakemen/women
7432 Railway Track Maintenance Workers
7431 Railway Yard Workers
6232 Real Estate Agents and Salespersons
1414 Receptionists and Switchboard Operators
1413 Records Management and File Clerks
0513 Recreation and Sport Program and Service Directors
4167 Recreation, Sports and Fitness Program Supervisors and Consultants
7313 Refrigeration and Air Conditioning Mechanics
3152 Registered Nurses
3233 Registered Nursing Assistants
7441 Residential and Commercial Installers and Servicers

0712 Residential Home Builders and Renovators
3214 Respiratory Therapists, Clinical Perfusionists and Cardio-Pulmonary Technologists
0631 Restaurant and Food Service Managers
6233 Retail and Wholesale Buyers
6421 Retail Salespersons and Sales Clerks
0621 Retail Trade Managers
6211 Retail Trade Supervisors
7291 Roofers and Shinglers
9423 Rubber Processing Machine Operators and Related Workers

S

6411 Sales Representatives, Wholesale Trade (Non-Technical)
0611 Sales, Marketing and Advertising Managers
9431 Sawmill Machine Operators
4143 School and Guidance Counsellors
0313 School Principals and Administrators of Elementary and Secondary Education
4141 Secondary School Teachers
1241 Secretaries (Except Legal and Medical)
1113 Securities Agents, Investment Dealers and Traders
6651 Security Guards and Related Occupations
0012 Senior Government Managers and Officials
0013 Senior Managers – Financial, Communications Carriers and other Business Services
0016 Senior Managers – Goods Production, Utilities, Transportation and Construction
0014 Senior Managers – Health, Education, Social and Community Services
0015 Senior Managers – Trade, Broadcasting and Other Services, n.e.c.
6621 Service Station Attendants
9451 Sewing Machine Operators
7261 Sheet Metal Workers
6461 Sheriffs and Bailiffs
1471 Shippers and Receivers
7343 Shoe Repairers and Shoemakers

8422 Silviculture and Forestry Workers
4160 Social Policy Researchers, Consultants and Program Officers (NOC 4164)
4152 Social Workers
1121 Specialists in Human Resources
3111 Specialists Physicians
6662 Specialized Cleaners
5253 Sports Officials and Referees
7351 Stationary Engineers and Auxiliary Equipment Operators
7252 Steamfitters, Pipefitters and Sprinkler System Installers
1472 Storekeepers and Parts Clerks
7263 Structural Metal and Platework Fabricators and Fitters
9223 Supervisors, Electrical Products Manufacturing
9222 Supervisors, Electronics Manufacturing
9225 Supervisors, Fabric, Fur and Leather Products Manufacturing
1212 Supervisors, Finance and Insurance Clerks
9213 Supervisors, Food, Beverage and Tobacco Processing
9215 Supervisors, Forest Products Processing
9224 Supervisors, Furniture and Fixtures Manufacturing
1211 Supervisors, General Office and Administrative Support Clerks
8256 Supervisors, Landscape and Horticulture
1213 Supervisors, Library, Correspondence and Related Information Clerks
8211 Supervisors, Logging and Forestry
7211 Supervisors, Machinists and Related Occupations
1214 Supervisors, Mail and Message Distribution Occupations
9211 Supervisors, Mineral and Metal Processing
8221 Supervisors, Mining and Quarrying
7222 Supervisors, Motor Transport and Other Ground Transit Operators
9221 Supervisors, Motor Vehicle Assembling
8222 Supervisors, Oil and Gas Drilling and Service
9226 Supervisors, Other Mechanical and Metal Product Manufacturing
9227 Supervisors, Other Products Manufacturing and Assembly
9212 Supervisors, Petroleum, Gas and Chemical Processing and Utilities
9214 Supervisors, Plastic and Rubber Products Manufacturing

7218 Supervisors, Printing and Related Occupations
7221 Supervisors, Railway Transport Operations
1215 Supervisors, Recording, Distributing and Scheduling Occupations
9216 Supervisors, Textile Processing
5227 Support Occupations in Motion Pictures, Broadcasting and the Performing Arts
1454 Survey Interviewers and Statistical Clerks
2254 Survey Technologists and Technicians

T

7342 Tailors, Dressmakers, Furriers and Milliners
7413 Taxi and Limousine Drivers and Chauffeurs
5212 Technical Occupations Related to Museums and Galleries
6221 Technical Sales Specialists, Wholesale Trade
0131 Telecommunication Carriers Managers
7246 Telecommunications Installation and Repair Workers
7245 Telecommunications Line and Cable Workers
1424 Telephone Operators
1433 Tellers, Financial Services
9465 Testers and Graders, Food and Beverage Processing
9443 Textile Dyeing and Finishing Machine Operators
9441 Textile Fibre and Yarn Preparation Machine Operators
9444 Textile Inspectors, Graders and Samplers
7317 Textile Machinery Mechanics and Repairers
5243 Theatre, Fashion, Exhibit and Other Creative Designers
6434 Ticket Agents, Cargo Service Representatives and Related Clerks (Except Airline)
7283 Tilesetters
9464 Tobacco Processing Machine Operators
7232 Tool and Die Makers
6441 Tour and Travel Guides
5125 Translators, Terminologists and Interpreters
0713 Transportation Managers

1476 Transportation Route and Crew Schedulers
8442 Trappers and Hunters
6431 Travel Counsellors
7411 Truck Drivers
1423 Typesetters and Related Occupations
1412 Typists and Word Processing Operators

U

8411 Underground Mine Service and Support Workers
8231 Underground Production and Development Miners
4121 University Professors
7341 Upholsterers
2153 Urban and Land Use Planners
0912 Utilities Managers

V

3114 Veterinarians
6471 Visiting Homemakers, Housekeepers and Related Occupations

W

9424 Water and Waste Plant Operators
7373 Water Well Drillers
7442 Waterworks and Gas Maintenance Workers
9442 Weavers, Knitters and Other Fabric-Making Occupations
9510 Welders (NOC 7265)
9510 Welders and Soldering Machine Operators
9510 Welding, Brazing and Soldering Machine Operators (NOC 9515)
9513 Woodworking Machine Operators

NOC CORE GROUPS AND 1991 SOC EQUIVALENTS

NOC	NOC Core Group	1991 SOC	SOC Equivalent
0211 0212	Engineering Managers Architecture and Science Managers	0210	Engineering, Science and Architecture Managers
0721 0722	Facility Operation Managers Maintenance Managers	0720	Facility Operation and Maintenance Managers
2231 2234	Civil Engineering Technologists and Technicians Construction Estimators	2230	Civil Engineering Technologists and Technicians and Construction Estimators
3223 3412	Dental Technicians Dental Laboratory Bench Workers	3220	Dental Technicians and Laboratory Bench Workers
4164 4165	Social Policy Researchers, Consultants and Program Officers Health Policy Researchers, Consultants and Program Officers	4160	Health and Social Policy Researchers, Consultants and Program Officers
4214 6473	Early Childhood Educator Early Childhood Educator Assistants	6470	Early Childhood Educators and Assistants
6443 6671	Amusement Attraction Operators and Other Amusement Occupations Attendants in Recreation and Sport	6670	Attendants in Amusement, Recreation and Sport
7265 9515	Welders Welding, Brazing and Soldering Machine Operators	9510	Welders and Soldering Machine Operators

For more information
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or 1 800 363-2258
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or 1 877 229-0538
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or 1 800 463-0735
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>> WHAT ARE THE SECTORS OF THE FUTURE?

>> WHAT ARE THE JOBS IN SPECIFIC REGIONS?

>> WHAT TRAINING OFFERS THE BEST OPPORTUNITIES?

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